



North Carolina Total Retirement Plans

3Q 2016 Board of Trustees Report

Presented by: Michael McCann, Vice President, Key Account Management

On: December 15, 2016

As of: September 30, 2016

Report contains information up through the last business day of the period end.



North Carolina
Total Retirement Plans | 401k | 457

For Plan Sponsor or Consultant Use Only



Prudential

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Table of Contents

Page

- Goals and Summaries of Plans 8
- NC 401(k) & 457 Deferred Compensation Plan Results 12
- Participant Service & Retirement Security Education Activity 37
- Plan Adoptions and Employer Contribution Updates 40
- Communication Accomplishments 3Q16 45
- Signature Newsletter 3Q16 51



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Prudential Disclosures

This is not a certified financial statement.

Assets and contributions reflect actual participant account balances and do not include forfeiture and / or expense account assets.

Prudential monitors the contractual terms and service guarantees related to the contract for third-party administration of the supplemental retirement income plan of North Carolina and North Carolina public employee deferred compensation plan. Prudential communicates with Retirement Systems Division staff on our performance with these terms.

This information should not be considered an offer or solicitation of securities, insurance products or services. No offer is intended nor should this material be construed as an offer of any product. The information is being presented by us solely in our role as the plan's service provider and or record keeper.

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Prudential's Book of Business averages are as of 9/30/2016.

Disclosures Provided by North Carolina Department of State Treasurer

1. Compliance with laws:

- The Contractor shall be required to comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of Federal, State, and local agencies having jurisdiction and/or authority
- Providing and maintain adequate insurance coverage is a material obligation of the Contractor and is of the essence of the agreement between the Contractor and the Department

2. Performance guarantees and required notifications to North Carolina:

- Whenever the Department, at its sole discretion, has grounds for insecurity with respect to Contractor's performance, it may, in writing, demand adequate assurance of due performance and the Contractor shall provide such information and documentation as the Department may require to receive such assurance
- The Contractor shall promptly notify the Department of any error by the Contractor that has affected five or more members' accounts – or – has in the aggregate reduced members' balances by more than \$5000.00
- The Contractor will notify the Department prior to changes in the assignment of key personnel
- If the Contractor shall retain a non-affiliated subcontractor(s) specifically for the purpose of providing services to the Department, the Contractor will provide complete copies of the contract(s) to the Department and retain the sole responsibility for the performance of its subcontractor(s)

Disclosures Provided by North Carolina Department of State Treasurer

3. The Contractor warrants that:

- With respect to care of data and confidentiality, all steps necessary will be taken to safeguard data from loss or destruction, nor any data will be divulged to another party without prior written approval of the Plan (except as provided by NC G.S 135-37)
- Contractor employees, officers and subcontractors are not employees or agents of The North Carolina state, the Department or the Plan
- Contractor shall participate in an annual audit of the Plan assets and shall provide all pertinent financial information to the Department and the Independent Auditor
- Contractor shall facilitate the data transmission for the purpose of preparation of Annual Benefit Statement and its delivery to Plan participants

4. Contractual Plan Sponsor and Participating Employer relationship – additional services:

- Contractor may hold and facilitate meeting with representatives of the Plan and Participating Employers for the purpose of reviewing Contractor's performance
- Contractor may provide transition, implementation or training services to representatives of the Plan and Participating Employers
- Contractor may provide or make presentations at educational and enrollment meetings, benefits fairs, workshops for employees of Participating Employers



Our Mission: Retirement Readiness

60.48% of all active NC public servants are "retirement ready." Retirement readiness is defined as the ability to replace 80% of pre-retirement income, beginning at age 62 and continuing throughout 30 years of retirement. The following subgoals are being pursued at a Combined Plans level to help us achieve our top-level metric of 65% in 2016:

401(k) & 457 Plans Combined Summary Goals:

Sub Goal	Goal	As of 9/30/2016	% to Goal
Average Monthly Contributions	\$180.61	\$181.62	100.56%
Active Participation Rate	28.99%	32.08%	110.66%
GoalMaker Utilization Among New Members	93%	90.52%	97.33%
GoalMaker Utilization Among All Members	57%	59.18%	103.82%

6 Employers adopted the 401(k) Plan from the period of January 1, 2016 through September 30, 2016

27 Employers adopted the 457 Plan from the period of January 1, 2016 through September 30, 2016

Asset Allocation By Fund – Combined Plans

Investment Option	Asset Class			# Participants Utilizing			# Participants Utilizing			# Participants Utilizing
		9/30/2014	%	9/30/2014	9/30/2015	%	9/30/2015	9/30/2016	%	9/30/2016
North Carolina Stable Value Fund	Stable Value	\$2,286,280,791	26.24%	226,411	\$2,322,728,196	26.65%	237,750	\$2,437,396,215	25.31%	229,752
North Carolina Fixed Income Fund	Fixed Income	\$564,697,466	6.48%	175,357	\$586,318,876	6.73%	188,499	\$659,995,792	6.85%	185,850
North Carolina Fixed Income Index Fund	Fixed Income	\$335,985,521	3.86%	140,217	\$366,436,909	4.20%	155,466	\$426,920,949	4.43%	157,534
North Carolina Large Cap Growth Fund	Large-Cap Stock	\$850,651,700	9.76%	232,280	\$836,902,869	9.60%	247,030	\$922,044,953	9.58%	241,668
North Carolina Large Cap Index Fund	Large-Cap Stock	\$1,241,050,589	14.24%	231,589	\$1,210,518,300	13.89%	246,784	\$1,351,507,636	14.04%	241,700
North Carolina Large Cap Value Fund	Large-Cap Stock	\$899,569,167	10.32%	232,892	\$829,192,285	9.51%	247,179	\$900,504,546	9.35%	241,582
North Carolina Small/Mid Cap Growth Fund	Small-Cap Stock	\$305,162,501	3.50%	176,586	\$315,813,769	3.62%	193,884	\$370,480,364	3.85%	194,369
North Carolina Small/Mid Cap Index Fund	Small-Cap Stock	\$206,564,031	2.37%	26,276	\$210,019,228	2.41%	25,940	\$234,084,826	2.43%	23,805
North Carolina Small/Mid Cap Value Fund	Small-Cap Stock	\$430,991,004	4.95%	186,483	\$421,442,836	4.83%	202,944	\$475,871,011	4.94%	202,233
North Carolina Global Equity Fund	Global/Intl Stock	\$704,387,752	8.08%	168,931	\$722,940,647	8.29%	186,843	\$840,505,397	8.73%	188,319
North Carolina International Fund	Global/Intl Stock	\$525,763,770	6.03%	194,800	\$513,813,170	5.89%	210,753	\$574,055,420	5.96%	208,963
North Carolina International Index Fund	Global/Intl Stock	\$42,525,906	0.49%	6,679	\$42,340,365	0.49%	6,801	\$46,613,206	0.48%	6,436
North Carolina Inflation Responsive Fund	Specialty	\$320,584,190	3.68%	159,948	\$338,156,463	3.88%	179,996	\$388,878,992	4.04%	183,069
Total Plan Assets		\$8,714,214,390	100.00%		\$8,716,623,913	100.00%		\$9,628,859,307	100.00%	

Assets reflect actual participant account balances and do not include expense account assets.

The total number of unique participants across both Plans combined as of September 30, 2016 was 265,188.

The average monthly employee deferral from October 1, 2015 to September 30, 2016 was \$181.62 for the Combined Plans.

The average active participation rate from October 1, 2015 to September 30, 2016 was 32.08% for the Combined Plans.

The GoalMaker utilization among new members as of September 30, 2016 was 90.52% for the Combined Plans.

The GoalMaker utilization among members as of September 30, 2016 was 59.18% for the Combined Plans.

Asset Allocation By Fund – 401(k) Plan

Investment Option	Asset Class	# Participants Utilizing			# Participants Utilizing			# Participants Utilizing		
		9/30/2014	%	9/30/2014	9/30/2015	%	9/30/2015	9/30/2016	%	9/30/2016
North Carolina Stable Value Fund	Stable Value	\$1,893,018,335	24.91%	183,902	\$1,925,959,405	25.36%	192,120	\$2,033,880,941	24.17%	186,253
North Carolina Fixed Income Fund	Fixed Income	\$497,824,857	6.55%	145,087	\$516,067,491	6.79%	154,608	\$579,873,221	6.89%	152,662
North Carolina Fixed Income Index Fund	Fixed Income	\$305,049,747	4.01%	115,386	\$330,083,916	4.35%	126,578	\$381,956,724	4.54%	128,543
North Carolina Large Cap Growth Fund	Large-Cap Stock	\$743,266,594	9.78%	192,966	\$728,616,153	9.59%	203,421	\$804,126,760	9.55%	199,588
North Carolina Large Cap Index Fund	Large-Cap Stock	\$1,104,456,071	14.53%	195,693	\$1,077,132,836	14.18%	206,304	\$1,202,232,951	14.28%	202,127
North Carolina Large Cap Value Fund	Large-Cap Stock	\$791,803,821	10.42%	194,074	\$729,974,055	9.61%	204,154	\$794,999,411	9.45%	200,072
North Carolina Small/Mid Cap Growth Fund	Small-Cap Stock	\$257,769,630	3.39%	140,625	\$266,331,885	3.51%	153,517	\$315,453,987	3.75%	155,203
North Carolina Small/Mid Cap Index Fund	Small-Cap Stock	\$191,811,251	2.52%	24,882	\$192,978,775	2.54%	24,424	\$213,846,119	2.54%	22,296
North Carolina Small/Mid Cap Value Fund	Small-Cap Stock	\$356,488,479	4.69%	150,036	\$351,588,566	4.63%	162,145	\$400,976,669	4.76%	162,666
North Carolina Global Equity Fund	Global/Intl Stock	\$661,435,213	8.70%	139,934	\$674,730,466	8.88%	152,879	\$783,381,943	9.31%	154,456
North Carolina International Fund	Global/Intl Stock	\$464,876,553	6.12%	158,088	\$455,937,833	6.00%	169,730	\$510,621,230	6.07%	169,247
North Carolina International Index Fund	Global/Intl Stock	\$32,981,590	0.43%	5,587	\$32,398,099	0.43%	5,672	\$35,329,888	0.42%	5,346
North Carolina Inflation Responsive Fund	Specialty	\$298,543,967	3.93%	132,320	\$313,520,656	4.13%	147,210	\$359,744,135	4.27%	150,050
Total Plan Assets		\$7,599,326,109	100.00%		\$7,595,320,137	100.00%		\$8,416,423,977	100.00%	

Assets reflect actual participant account balances and do not include expense account assets.

The total number of unique participants in the 401(k) Plan as of September 30, 2016 was 244,175.

The average monthly employee deferral from October 1, 2015 to September 30, 2016 was \$164.23 for the 401(k) Plan.

The average active participation rate from October 1, 2015 to September 30, 2016 was 29.35% for the 401(k) Plan.

The GoalMaker utilization among new members as of September 30, 2016 was 90.01% for the 401(k) Plan.

The GoalMaker utilization among members as of September 30, 2016 was 60.31% for the 401(k) Plan.

Asset Allocation By Fund – 457 Plan

Investment Option	Asset Class			# Participants Utilizing		# Participants Utilizing				# Participants Utilizing
		9/30/2014	%	9/30/2014	9/30/2015	%	9/30/2015	9/30/2016	%	9/30/2016
North Carolina Stable Value Fund	Stable Value	\$393,262,457	35.27%	42,509	\$396,768,791	35.38%	45,630	\$403,515,274	33.28%	43,499
North Carolina Fixed Income Fund	Fixed Income	\$66,872,609	6.00%	30,270	\$70,251,385	6.27%	33,891	\$80,122,571	6.61%	33,188
North Carolina Fixed Income Index Fund	Fixed Income	\$30,935,773	2.77%	24,831	\$36,352,993	3.24%	28,888	\$44,964,226	3.71%	28,991
North Carolina Large Cap Growth Fund	Large-Cap Stock	\$107,385,107	9.63%	39,314	\$108,286,716	9.66%	43,609	\$117,918,193	9.73%	42,080
North Carolina Large Cap Index Fund	Large-Cap Stock	\$136,594,518	12.25%	35,896	\$133,385,464	11.90%	40,480	\$149,274,685	12.31%	39,573
North Carolina Large Cap Value Fund	Large-Cap Stock	\$107,765,346	9.67%	38,818	\$99,218,230	8.85%	43,025	\$105,505,136	8.70%	41,510
North Carolina Small/Mid Cap Growth Fund	Small-Cap Stock	\$47,392,871	4.25%	35,961	\$49,481,884	4.41%	40,367	\$55,026,377	4.54%	39,166
North Carolina Small/Mid Cap Index Fund	Small-Cap Stock	\$14,752,780	1.32%	1,394	\$17,040,453	1.52%	1,516	\$20,238,707	1.67%	1,509
North Carolina Small/Mid Cap Value Fund	Small-Cap Stock	\$74,502,525	6.68%	36,447	\$69,854,269	6.23%	40,799	\$74,894,342	6.18%	39,567
North Carolina Global Equity Fund	Global/Intl Stock	\$42,952,538	3.85%	28,997	\$48,210,181	4.30%	33,964	\$57,123,455	4.71%	33,863
North Carolina International Fund	Global/Intl Stock	\$60,887,217	5.46%	36,712	\$57,875,338	5.16%	41,023	\$63,434,190	5.23%	39,716
North Carolina International Index Fund	Global/Intl Stock	\$9,544,316	0.86%	1,092	\$9,942,266	0.89%	1,129	\$11,283,318	0.93%	1,090
North Carolina Inflation Responsive Fund	Specialty	\$22,040,224	1.98%	27,628	\$24,635,807	2.20%	32,786	\$29,134,858	2.40%	33,019
Total Plan Assets		\$1,114,888,281	100.00%		\$1,121,303,776	100.00%		\$1,212,435,330	100.00%	

Assets reflect actual participant account balances and do not include expense account assets.

The total number of unique participants in the 457 Plan as of September 30, 2016 was 51,634.

The average monthly employee deferral from October 1, 2015 to September 30, 2016 was \$136.72 for the 457 Plan.

The average active participation rate from October 1, 2015 to September 30, 2016 was 11.04% for the 457 Plan.

The GoalMaker utilization among new members as of September 30, 2016 was 92.33% for the 457 Plan.

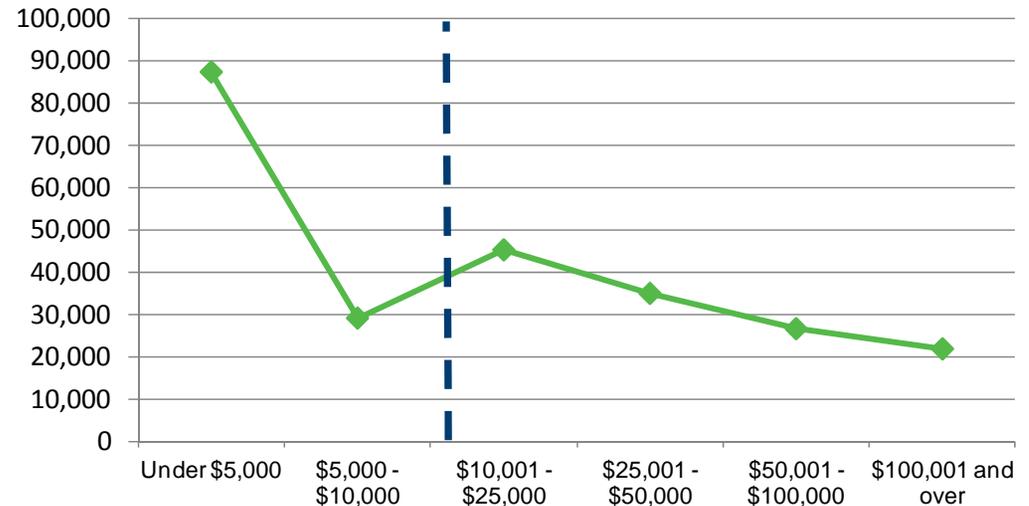
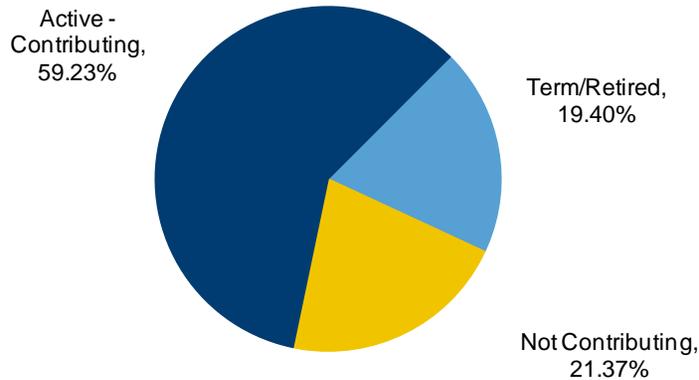
The GoalMaker utilization among members as of September 30, 2016 was 63.13% for the 457 Plan.

North Carolina Total Retirement Plans

401(k) Plan				
	3Q 2015	3Q 2016	Difference #	Difference %
Members with an Account Balance	254,998	244,175	-10,823	-4.24%
Average Account Balance	\$29,786	\$34,469	\$4,683	15.72%
Median Account Balance	\$9,176	\$11,395	\$2,219	24.19%

401(k) Plan Percentage Gain						
	Assets (9/30/2015)	Contributions	Distributions	Earnings	Assets (9/30/2016)	Percentage Gain
NC 401(k) Plan	\$7,595,320,137	\$510,303,999	\$423,480,718	\$734,280,559	\$8,416,423,977	9.56%

401(k) Member Breakdown



Member breakdown reflects status on recordkeeping system updated from limited indicative data received from employers which may cause the active status to be inflated

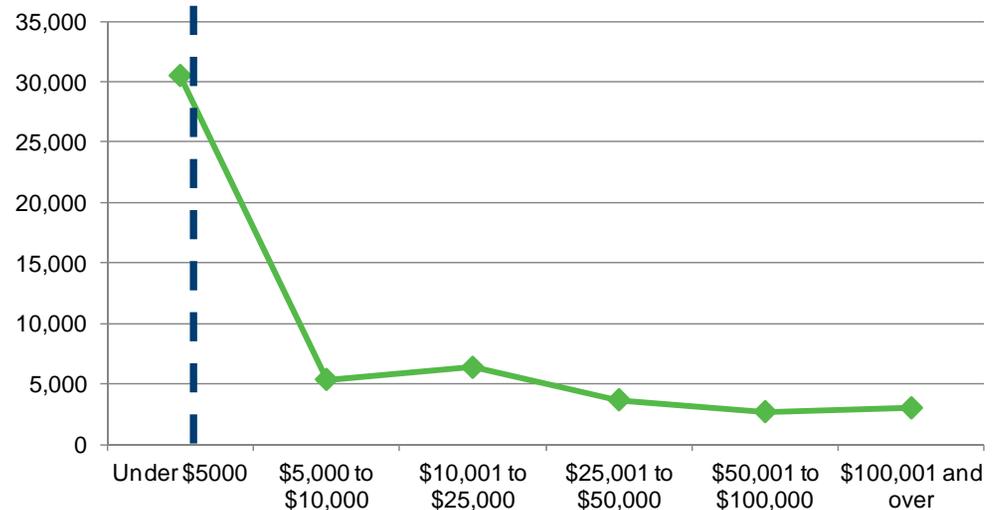
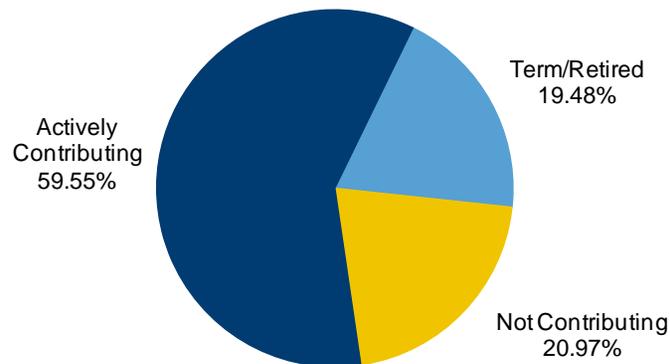


North Carolina Total Retirement Plans

457 Plan				
	3Q 2015	3Q 2016	Difference #	Difference %
Members with an Account Balance	54,640	51,634	-3,006	-5.50%
Average Account Balance	\$20,522	\$23,481	\$2,959	14.42%
Median Account Balance	\$1,959	\$2,892	\$933	47.63%

457 Plan Percentage Gain						
	Assets (9/30/2015)	Contributions	Distributions	Earnings	Assets (9/30/2016)	Percentage Gain
NC 457 Plan	\$1,121,303,776	\$73,291,187	\$79,361,292	\$97,201,658	\$1,212,435,330	8.72%

457 Member Breakdown



Member breakdown reflects status on recordkeeping system updated from limited indicative data received from employers which may cause the active status to be inflated



401(k) Plan Quarterly Enrollments & Contribution Changes & 401(k) Plan Quarterly Enrollments & Contribution Change Method

401(k) Plan Quarterly Enrollments & Contribution Changes							
	3Q 2013	3Q 2014	3Q 2014 % of Change	3Q 2015	3Q 2015 % of Change	3Q 2016	3Q 2016 % of Change
Enrollments	4,360	4,529	3.73%	5,871	29.63%	4,539	-22.69%
% of New Hires Enrolled in Plan	34.79%	33.29%	-4.50%	49.02%	47.25%	28.67%	-41.51%
GoalMaker Elections	3,973	4,251	6.54%	5,587	31.43%	4,058	-37.68%
Contribution Changes							
Deferral Decreases	4,125	2,353	-75.31%	2,901	23.29%	5,198	79.18%
Deferral Increases	7,241	7,241	0.00%	6,752	-6.75%	6,244	-7.52%
Pre-tax Participation Rate	20.56%	20.22%	-1.68%	20.44%	1.09%	20.70%	1.27%
Roth Participation Rate	6.19%	6.78%	8.70%	7.60%	12.09%	8.06%	6.05%
Voluntary (Employee & Roth) Participation Rate	24.97%	25.10%	0.52%	25.96%	3.43%	26.53%	2.20%

401(k) Plan Quarterly Enrollments & Contribution Change Method				
	3Q 2013	3Q 2014	3Q 2015	3Q 2016
Method of Enrollment				
Paper Form	82.05%	77.92%	68.11%	78.88%
Pseudo Enrollment	14.92%	17.42%	27.27%	15.33%
Internet	3.03%	4.66%	4.62%	5.79%
Method of Contribution Change				
Internet	97.54%	98.66%	98.79%	99.69%
Paper Form	1.96%	1.07%	1.04%	0.04%
Participant Service Center	0.17%	0.05%	0.03%	0.02%
VRU	0.34%	0.21%	0.14%	0.26%

Participation rates for YTD and quarter are based on the population actively contributing for the time period reported.
As a result, the participation results will vary.

401(k) Plan YTD Enrollments & Contribution Changes & 401(k) Plan YTD Enrollments & Contribution Change Method

401(k) Plan YTD Enrollments & Contribution Changes							
	2013	2014	2014 % of Change	2015	2015 % of Change	2016	2016 % of Change
Enrollments	11,702	10,980	-6.58%	13,980	27.32%	11,987	-14.26%
% of New Hires Enrolled in Plan	47.21%	42.03%	-12.33%	55.99%	33.21%	40.83%	-27.07%
GoalMaker Elections	10,484	10,120	-3.60%	13,077	29.22%	10,948	-16.28%
Contribution Changes							
Deferral Decreases	8,898	7,534	-18.10%	7,764	3.05%	14,138	82.10%
Deferral Increases	19,651	20,894	5.95%	22,437	7.38%	18,266	-18.59%
Pre-tax Participation Rate	22.12%	21.85%	-1.24%	21.36%	-2.24%	22.28%	4.31%
Roth Participation Rate	6.63%	7.34%	9.67%	7.90%	7.63%	8.67%	9.75%
Voluntary (Employee & Roth) Participation Rate	26.74%	27.02%	1.04%	27.03%	0.04%	28.48%	5.36%

401(k) Plan YTD Enrollments & Contribution Change Method				
	2013	2014	2015	2016
Method of Enrollment				
Paper Form	82.44%	76.10%	73.72%	77.44%
Pseudo Enrollment	14.04%	18.44%	20.69%	15.97%
Internet	3.52%	5.45%	5.60%	6.59%
Method of Contribution Change				
Internet	97.61%	98.37%	98.54%	99.58%
Paper	1.84%	1.28%	1.17%	0.15%
Participant Service Center	0.20%	0.05%	0.05%	0.02%
VRU	0.35%	0.30%	0.24%	0.26%

Participation rates for YTD and quarter are based on the population actively contributing for the time period reported.
As a result, the participation results will vary.



457 Plan Quarterly Enrollments & Contribution Changes & 457 Plan Quarterly Enrollments & Contribution Change Method

457 Plan Quarterly Enrollments & Contribution Changes							
	3Q 2013	3Q 2014	3Q 2014 % of Change	3Q 2015	3Q 2015 % of Change	3Q 2016	3Q 2016 % of Change
Enrollments	2,351	1,803	-23.31%	1,793	-0.55%	1,239	-30.90%
% of New Hires Enrolled in Plan	32.65%	19.98%	-38.80%	21.38%	6.97%	11.92%	-44.25%
GoalMaker Elections	2,149	1,677	-21.96%	1,669	-0.48%	1,130	-32.29%
Contribution Changes							
Deferral Decreases	598	760	27.09%	875	15.13%	761	-13.03%
Deferral Increases	1,198	1,623	35.48%	1,409	-13.19%	1,411	0.14%
Pre-tax Participation Rate	10.05%	10.18%	1.29%	10.59%	4.03%	9.91%	-6.42%
Roth Participation Rate	0.90%	0.99%	10.00%	1.24%	25.25%	1.34%	8.06%
Voluntary (Employee & Roth) Participation Rate	10.30%	10.55%	2.43%	11.39%	7.96%	10.43%	-8.43%

457 Plan Quarterly Enrollments & Contribution Change Method				
	3Q 2013	3Q 2014	3Q 2015	3Q 2016
Method of Enrollment				
Paper Form	90.92%	90.63%	90.66%	84.49%
Pseudo Enrollment	3.85%	2.81%	2.00%	4.34%
Internet	5.22%	6.56%	7.34%	11.17%
Method of Contribution Change				
Internet	96.29%	99.50%	99.59%	99.80%
Paper Form	3.41%	0.00%	0.00%	0.03%
Participant Service Center	0.13%	0.28%	0.38%	0.03%
VRU	0.17%	0.22%	0.03%	0.14%

Participation rates for YTD and quarter are based on the population actively contributing for the time period reported.
As a result, the participation results will vary.

457 Plan YTD Enrollments & Contribution Changes & 457 Plan YTD Enrollments & Contribution Change Method

457 Plan YTD Enrollments & Contribution Changes							
	2013	2014	2014 % of Change	2015	2015 % of Change	2016	2016 % of Change
Enrollments	6,226	4,404	-29.26%	5,002	13.58%	3,366	-32.71%
% of New Hires Enrolled in Plan	36.14%	26.70%	-26.13%	29.96%	12.21%	17.49%	-41.60%
GoalMaker Elections	5,624	4,016	-28.59%	4,620	15.04%	3,031	-34.39%
Contribution Changes							
Deferral Decreases	755	2,747	263.84%	2,322	-15.47%	2,589	11.50%
Deferral Increases	3,846	4,787	24.47%	5,027	5.01%	4,350	-13.47%
Pre-tax Participation Rate	10.81%	10.67%	-1.30%	10.71%	0.37%	10.32%	-3.64%
Roth Participation Rate	0.89%	1.04%	0.00%	1.40%	34.62%	1.43%	2.14%
Voluntary (Employee & Roth) Participation Rate	11.07%	11.03%	-0.36%	12.61%	14.32%	10.87%	-13.80%

457 Plan YTD Enrollments & Contribution Change Method				
	2013	2014	2015	2016
Method of Enrollment				
Paper Form	91.97%	90.26%	90.56%	86.03%
Pseudo Enrollment	1.87%	1.99%	1.56%	2.81%
Internet	6.16%	7.74%	7.89%	11.16%
Method of Contribution Change				
Internet	97.60%	99.45%	99.05%	99.83%
Paper	1.75%	0.17%	0.63%	0.07%
Participant Service Center	0.41%	0.18%	0.16%	0.02%
VRU	0.24%	0.20%	0.16%	0.08%

Participation rates for YTD and quarter are based on the population actively contributing for the time period reported.
As a result, the participation results will vary.

North Carolina Total Retirement Plans

401(k) Contributions

	3Q 2013	3Q 2014	3Q 2014 Change %	3Q 2015	3Q 2015 Change %	3Q 2016	3Q 2016 Change %
Employee Contributions	\$51,796,492	\$51,016,245	-1.51%	\$49,847,366	-2.29%	\$55,389,750	11.12%
Roth	\$7,293,012	\$8,025,316	10.04%	\$8,791,620	9.55%	\$22,928,193	160.80%
Total Employee Contributions	\$59,089,504	\$59,041,560	-0.08%	\$58,638,987	-0.68%	\$78,317,942	33.56%
Employer Contributions	\$42,458,533	\$43,155,389	1.64%	\$45,087,837	4.48%	\$35,445,543	-21.39%
Rollovers	\$19,909,605	\$10,384,775	-47.84%	\$10,737,504	3.40%	\$13,015,070	21.21%
Total Contributions	\$121,457,642	\$112,581,724	-7.31%	\$114,464,327	1.67%	\$126,778,555	10.76%
Average Voluntary Contributions	\$176	\$167	-5.11%	\$160	-4.23%	\$186	16.02%
Average Roth Contributions	\$89	\$90	1.12%	\$87	-3.28%	\$96	9.74%
Average Employee Contributions	\$166	\$178	7.23%	\$172	-3.50%	\$173	0.72%

401(k) Contributions

	2013	2014	2014 Change %	2015	2015 Change %	2016	2016 Change %
Employee Contributions	\$159,262,935	\$158,468,024	-0.50%	\$159,274,037	0.51%	\$167,186,145	4.97%
Roth	\$21,373,640	\$24,210,286	13.27%	\$27,273,221	12.65%	\$43,471,332	59.39%
Total Employee Contributions	\$180,636,576	\$182,678,310	1.13%	\$186,547,258	2.12%	\$210,657,477	12.92%
Employer Contributions	\$124,224,043	\$127,255,095	2.44%	\$132,047,097	3.77%	\$127,203,072	-3.67%
Rollovers	\$45,393,570	\$32,586,431	-28.21%	\$34,907,832	7.12%	\$37,374,100	7.07%
Total Contributions	\$169,617,613	\$342,519,836	101.94%	\$353,502,188	3.21%	\$375,234,649	6.15%
Average Voluntary Contributions	\$169	\$160	-5.33%	\$161	0.60%	\$176	9.18%
Average Roth Contributions	\$81	\$83	2.47%	\$85	1.86%	\$88	4.05%
Average Employee Contributions	\$159	\$171	7.55%	\$173	1.20%	\$164	-5.40%

Average contributions for YTD and the quarter are based on the population actively contributing for the time period reported.
As a result, the average contribution amounts will vary.



North Carolina Total Retirement Plans

457 Contributions

	3Q 2013	3Q 2014	3Q 2014 Change %	3Q 2015	3Q 2015 Change %	3Q 2016	3Q 2016 Change %
Employee Contributions	\$13,411,459	\$13,052,158	-2.68%	\$13,906,734	6.55%	\$14,506,703	4.31%
Roth	\$557,375	\$649,350	16.50%	\$957,706	47.49%	\$1,086,192	13.42%
Total Employee Contributions	\$13,968,834	\$13,701,508	-1.91%	\$14,864,439	100.00%	\$15,592,895	4.90%
Employer Contributions	\$12,546	\$276,178	0.00%	\$335,737	0.00%	\$324,219	-3.43%
Rollovers	\$2,950,248	\$4,269,781	44.73%	\$4,126,591	-3.35%	\$2,485,402	-39.77%
Total Contributions	\$16,931,628	\$18,247,467	7.77%	\$19,326,767	5.91%	\$18,402,516	-4.78%
Average Voluntary Contributions	\$149	\$143	-4.08%	\$140	-1.82%	\$144	2.37%
Average Roth Contributions	\$123	\$123	-0.28%	\$131	6.98%	\$126	-3.73%
Average Employee Contributions	\$151	\$141	-6.70%	\$141	0.09%	\$147	4.49%

457 Contributions

	2013	2014	2014 Change %	2015	2015 Change %	2016	2016 Change %
Employee Contributions	\$39,395,264	\$39,915,611	1.32%	\$42,107,430	5.49%	\$42,310,163	0.48%
Roth	\$1,513,552	\$1,818,389	20.14%	\$2,732,986	50.30%	\$3,115,053	13.98%
Total Employee Contributions	\$40,908,816	\$41,734,001	2.02%	\$44,840,417	7.44%	\$45,425,217	1.30%
Employer Contributions	\$12,546	\$723,749	0.00%	\$955,413	100.00%	\$1,035,119	8.34%
Rollovers	\$8,709,543	\$8,891,507	2.09%	\$12,746,245	43.35%	\$7,854,161	-38.38%
Total Contributions	\$49,630,905	\$51,349,256	3.46%	\$58,542,074	14.01%	\$54,314,496	-7.22%
Average Voluntary Contributions	\$136	\$135	-0.84%	\$123	-8.60%	\$135	9.18%
Average Roth Contributions	\$102	\$104	1.71%	\$109	4.75%	\$109	0.06%
Average Employee Contributions	\$138	\$133	-3.53%	\$124	-6.55%	\$138	10.76%

Average contributions for YTD and the quarter are based on the population actively contributing for the time period reported.
As a result, the average contribution amounts will vary.



401(k) GoalMaker Participation

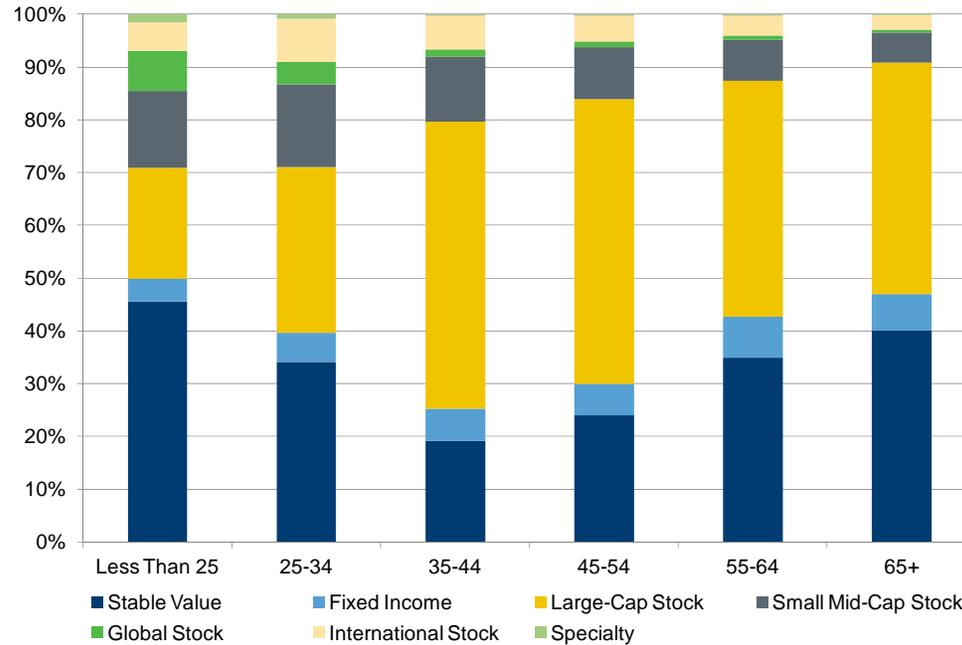
	9/30/2013	9/30/2014	9/30/2015	9/30/2016
Total Plan Assets in GoalMaker	\$2,828,730,848	\$3,215,253,901	\$3,314,144,050	\$3,813,094,130
Total # of Participants in GoalMaker	126,051	134,658	146,857	147,273
Year to Date % of New Enrollments with Goalmaker Election	89.77%	93.86%	92.39%	90.58%
Total Participation Rate	51.97%	54.78%	57.59%	60.31%
Prudential's Book of Business GoalMaker Average Participation Rate*	43.90%	44.51%	44.88%	48.30%
Total % of Assets	40.95%	42.31%	43.63%	45.31%

Participant Age Range	Conservative	Moderate	Aggressive	Total
Less than 25	1,203	2,670	1,046	4,919
25-34	7,627	16,234	9,450	33,311
35-44	7,357	18,332	11,673	37,362
45-54	8,448	19,449	10,052	37,949
55-64	8,200	13,604	4,708	26,512
65+	2,531	3,587	1,102	7,220
Total	35,366	73,876	38,031	147,273

Participant Age Range	Conservative	Moderate	Aggressive	Total
Less than 25	\$2,476,729	\$5,495,424	\$2,834,318	\$10,806,470
25-34	\$48,793,675	\$130,451,208	\$123,312,632	\$302,557,516
35-44	\$88,559,118	\$331,746,356	\$359,459,369	\$779,764,843
45-54	\$185,397,149	\$571,140,600	\$490,878,130	\$1,247,415,880
55-64	\$284,470,705	\$533,024,054	\$262,460,925	\$1,079,955,684
65+	\$135,501,295	\$177,744,892	\$79,347,551	\$392,593,738
Total	\$745,198,671	\$1,749,602,533	\$1,318,292,925	\$3,813,094,130

*Prudential's Defined Contribution book of business averages.

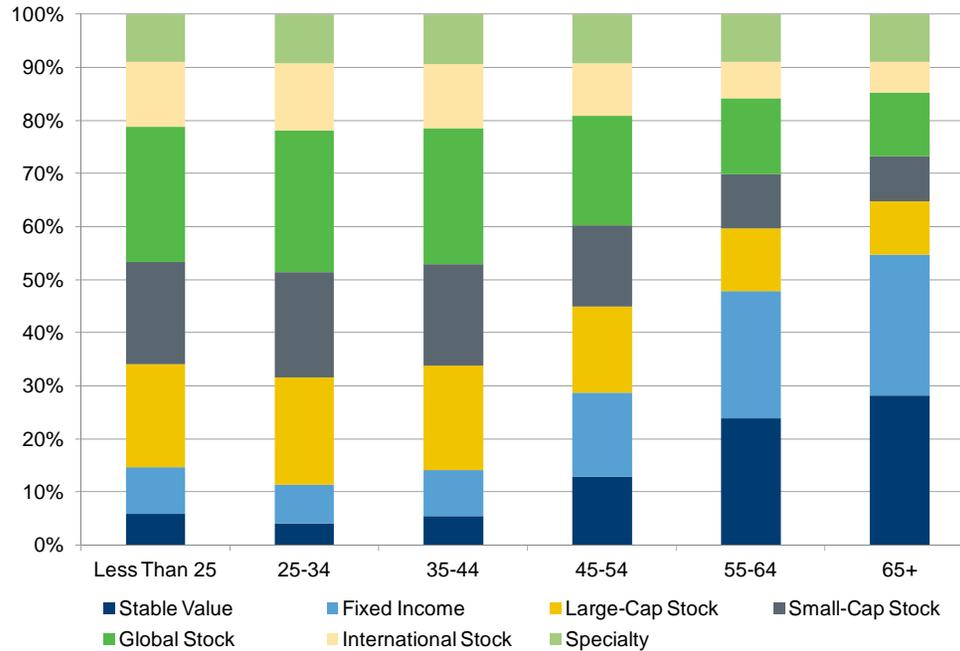
401(k) Asset Allocation by Age Group – Assets Not in GoalMaker As of September 30, 2016



Asset Class	Less Than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	\$359,182	\$15,685,978	\$94,500,629	\$315,888,638	\$544,204,959	\$478,099,964	\$1,448,739,350
Fixed Income	\$34,467	\$2,529,664	\$30,171,869	\$77,434,377	\$119,171,849	\$82,050,174	\$311,392,399
Large-Cap Stock	\$165,103	\$14,471,915	\$269,153,914	\$710,381,417	\$696,896,533	\$522,899,049	\$2,213,967,930
Small Mid-Cap Stock	\$114,686	\$7,199,479	\$61,269,018	\$130,128,116	\$118,965,939	\$67,987,306	\$385,664,544
Global Stock	\$60,167	\$1,932,134	\$6,699,562	\$13,858,090	\$13,340,299	\$6,004,778	\$41,895,029
International Stock	\$41,804	\$3,768,383	\$31,241,277	\$64,254,031	\$58,419,172	\$32,895,098	\$190,619,766
Specialty	\$12,458	\$382,685	\$1,529,635	\$3,368,167	\$4,092,408	\$1,665,475	\$11,050,828
Total Assets	\$787,867	\$45,970,239	\$494,565,905	\$1,315,312,835	\$1,555,091,158	\$1,191,601,844	\$4,603,329,847
% Assets	0.02%	1.00%	10.74%	28.57%	33.78%	25.89%	100.00%
Total Participants	327	3,985	17,969	29,975	27,512	17,195	96,902
Average Account Balance	\$2,409	\$11,536	\$27,523	\$43,880	\$56,524	\$69,299	\$47,505

Total Participant counts are not Unique Participant counts as a participant may be in multiple SubPlans. A participant could be invested in GoalMaker in one SubPlan and not invested in GoalMaker in another SubPlan in which they hold a balance.

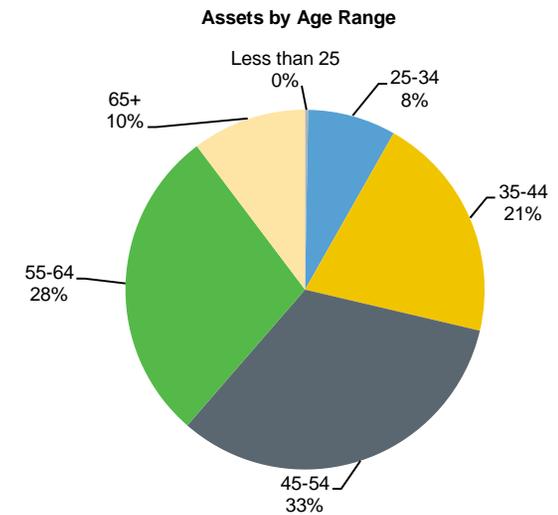
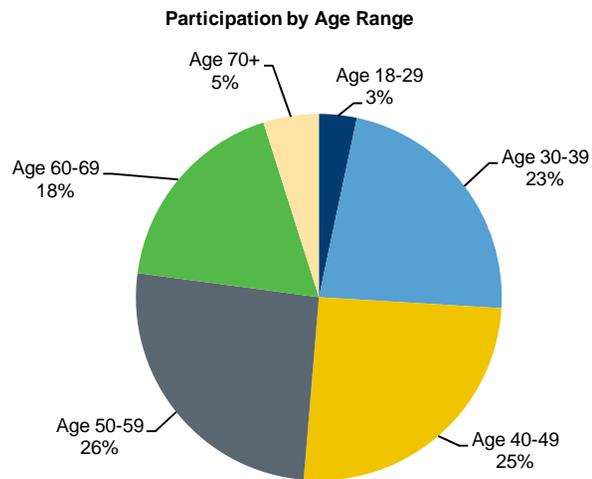
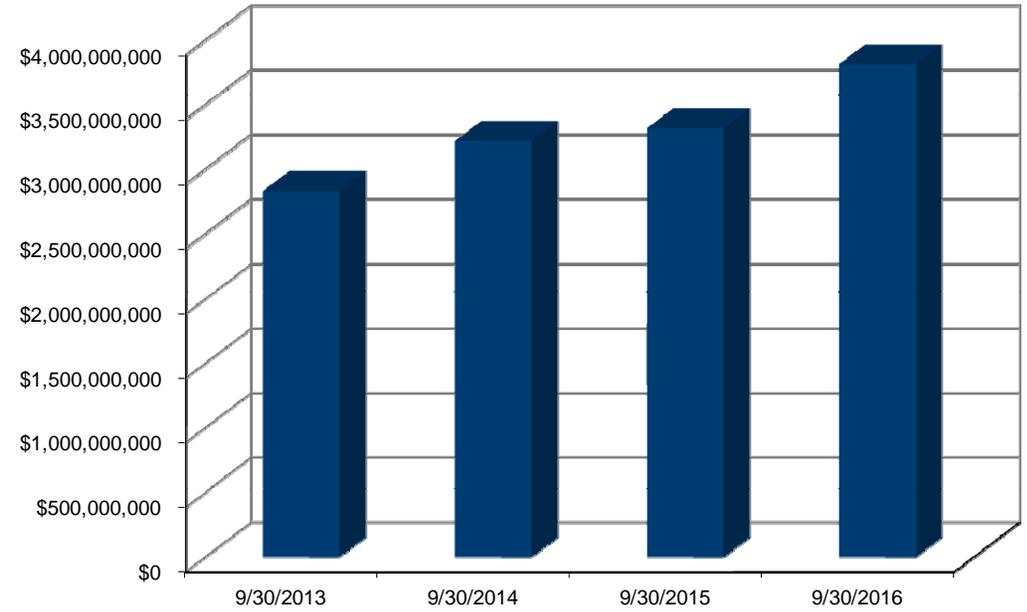
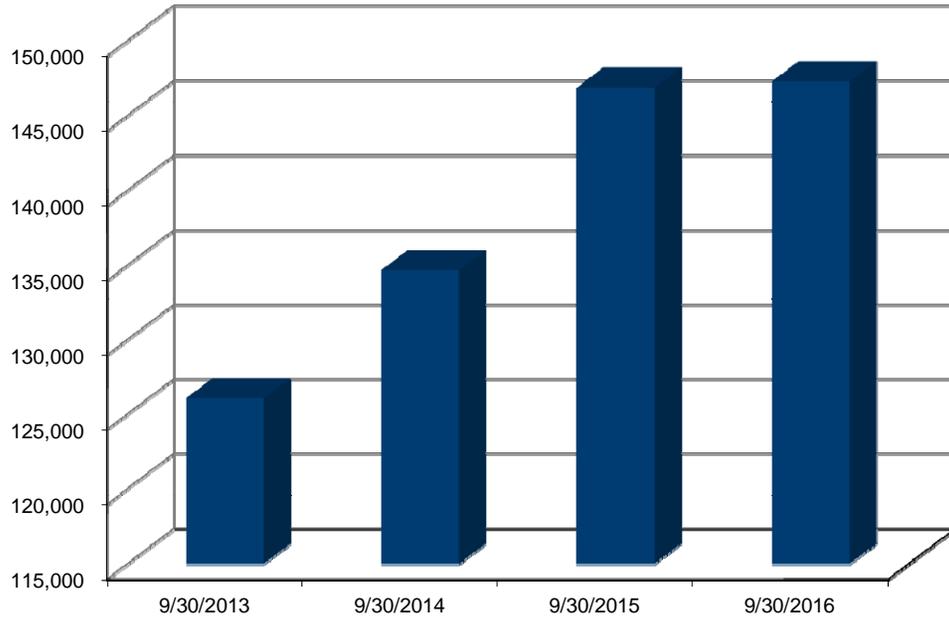
401(k) Asset Allocation by Age Group – Assets in GoalMaker As of September 30, 2016



Asset Class	Less Than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	\$625,954	\$12,139,386	\$42,653,696	\$161,313,627	\$257,897,953	\$110,510,974	\$585,141,591
Fixed Income	\$963,524	\$22,050,705	\$67,457,543	\$196,991,060	\$258,938,086	\$104,036,626	\$650,437,545
Large-Cap Stock	\$2,095,751	\$61,343,099	\$153,572,738	\$203,152,559	\$127,412,190	\$39,814,854	\$587,391,192
Small-Cap Stock	\$2,072,546	\$60,040,209	\$148,792,636	\$189,883,586	\$110,309,537	\$33,513,716	\$544,612,230
Global Stock	\$2,758,947	\$80,587,994	\$199,398,833	\$258,013,428	\$153,991,560	\$46,736,150	\$741,486,913
International Stock	\$1,324,065	\$38,517,270	\$95,219,442	\$122,866,378	\$74,296,736	\$23,107,462	\$355,331,352
Specialty	\$965,681	\$27,878,852	\$72,669,955	\$115,195,240	\$97,109,621	\$34,873,956	\$348,693,306
Total Assets	\$10,806,470	\$302,557,516	\$779,764,843	\$1,247,415,880	\$1,079,955,684	\$392,593,738	\$3,813,094,130
% Assets	0.28%	7.93%	20.45%	32.71%	28.32%	10.30%	100.00%
Total Participants	4,919	33,311	37,362	37,949	26,512	7,220	147,273
Average Account Balance	\$2,197	\$9,083	\$20,871	\$32,871	\$40,735	\$54,376	\$25,891

Total Participant counts are not Unique Participant counts as a participant may be in multiple SubPlans. A participant could be invested in GoalMaker in one SubPlan and not invested in GoalMaker in another SubPlan in which they hold a balance.

401(k) GoalMaker Participation



457 GoalMaker Participation

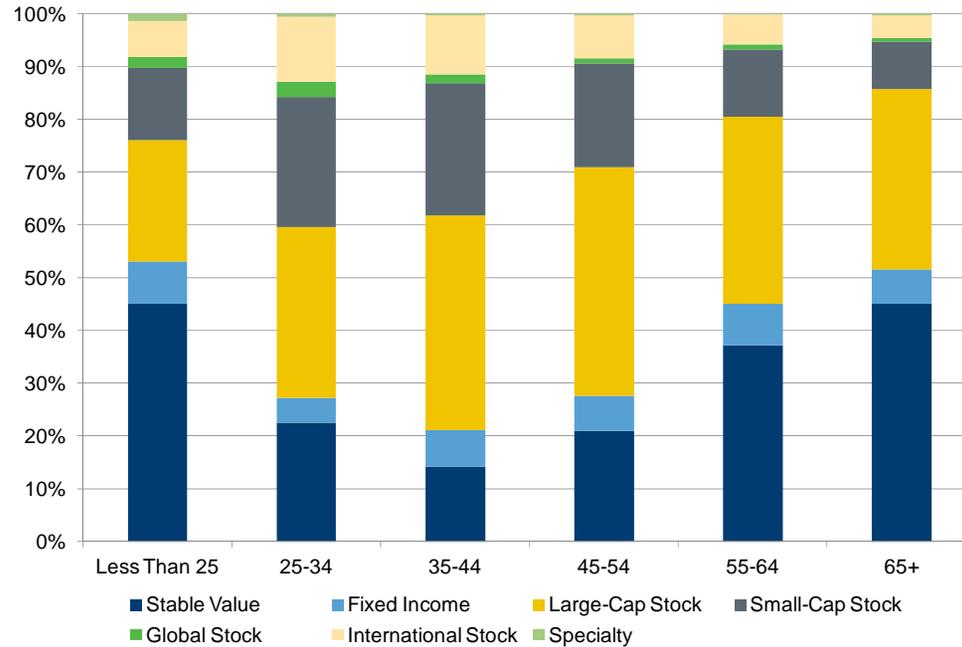
	9/30/2013	9/30/2014	9/30/2015	9/30/2016
Total Plan Assets in GoalMaker	\$173,540,523	\$219,557,682	\$250,453,528	\$294,854,848
Total # of Participants in GoalMaker	23,799	27,959	32,802	32,597
Year to Date % of New Enrollments with Goalmaker Election	90.55%	93.01%	93.28%	89.73%
Total Participation Rate	49.97%	55.27%	60.03%	63.13%
Prudential's Book of Business GoalMaker Average Participation Rate*	42.29%	44.51%	44.88%	48.30%
Total % of Assets	16.92%	19.69%	22.34%	24.32%

Participant Age Range	Conservative	Moderate	Aggressive	Total
Less than 25	237	511	248	996
25-34	2,074	3,595	2,083	7,752
35-44	2,158	3,996	2,315	8,469
45-54	2,673	4,626	2,151	9,450
55-64	1,781	2,334	798	4,913
65+	413	450	154	1,017
Total	9,336	15,512	7,749	32,597

Participant Age Range	Conservative	Moderate	Aggressive	Total
Less than 25	\$108,763	\$292,587	\$239,685	\$641,035
25-34	\$2,255,980	\$6,267,178	\$5,996,157	\$14,519,314
35-44	\$4,896,947	\$17,312,870	\$16,788,516	\$38,998,332
45-54	\$14,633,895	\$41,884,065	\$31,442,858	\$87,960,819
55-64	\$26,134,674	\$49,575,567	\$20,860,634	\$96,570,875
65+	\$19,924,655	\$24,389,273	\$11,850,545	\$56,164,473
Total	\$67,954,914	\$139,721,540	\$87,178,394	\$294,854,848

*Prudential's Defined Contribution book of business averages.

457 Asset Allocation by Age Group – Assets Not in GoalMaker As of September 30, 2016

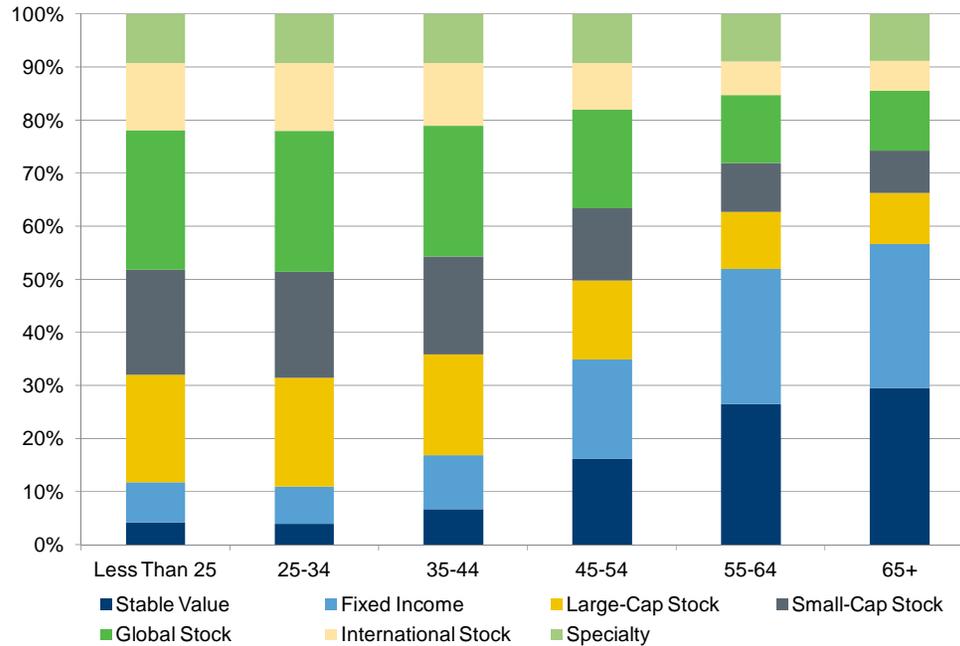


Asset Class	Less Than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	\$29,743	\$760,709	\$5,067,971	\$29,980,333	\$108,987,767	\$199,196,452	\$344,022,976
Fixed Income	\$5,340	\$159,799	\$2,496,685	\$9,327,226	\$23,144,543	\$28,547,865	\$63,681,458
Large-Cap Stock	\$15,234	\$1,096,256	\$14,505,361	\$61,879,144	\$104,206,215	\$151,630,307	\$333,332,517
Small-Cap Stock	\$8,985	\$835,109	\$8,989,667	\$27,950,242	\$37,156,924	\$39,644,914	\$114,585,841
Global Stock	\$1,369	\$101,624	\$602,799	\$1,561,842	\$2,904,510	\$3,240,997	\$8,413,141
International Stock	\$4,531	\$417,083	\$3,964,017	\$11,512,744	\$16,459,885	\$18,787,895	\$51,146,155
Specialty	\$913	\$17,074	\$117,830	\$443,148	\$574,152	\$1,245,279	\$2,398,395
Total Assets	\$66,116	\$3,387,654	\$35,744,330	\$142,654,678	\$293,433,995	\$442,293,708	\$917,580,482
% Assets	0.01%	0.37%	3.90%	15.55%	31.98%	48.20%	100.00%
Total Participants	47	824	2,812	5,209	5,669	4,482	19,037
Average Account Balance	\$1,407	\$4,111	\$12,711	\$27,386	\$51,761	\$98,682	\$48,200

Total Participant counts are not Unique Participant counts as a participant may be in multiple SubPlans. A participant could be invested in GoalMaker in one SubPlan and not invested in GoalMaker in another SubPlan in which they hold a balance.



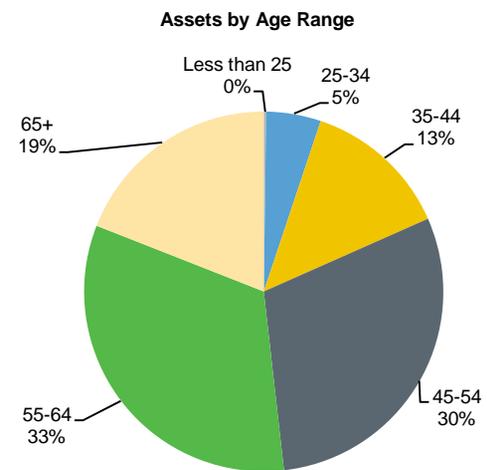
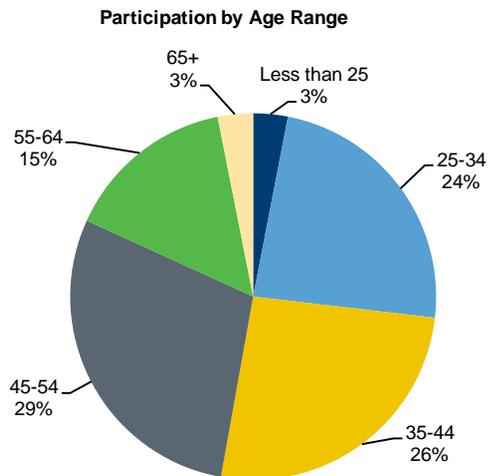
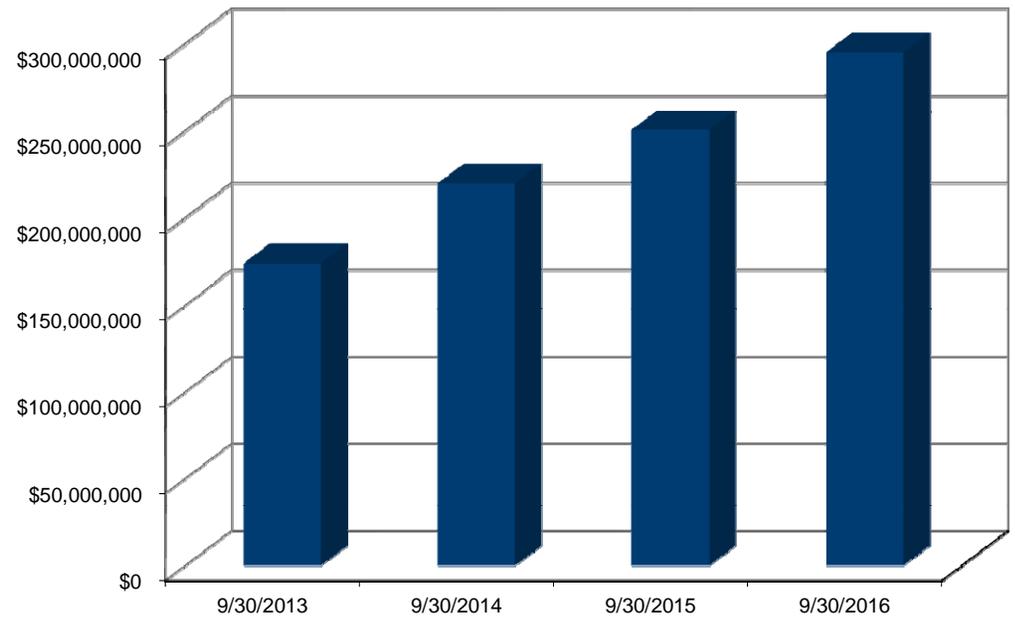
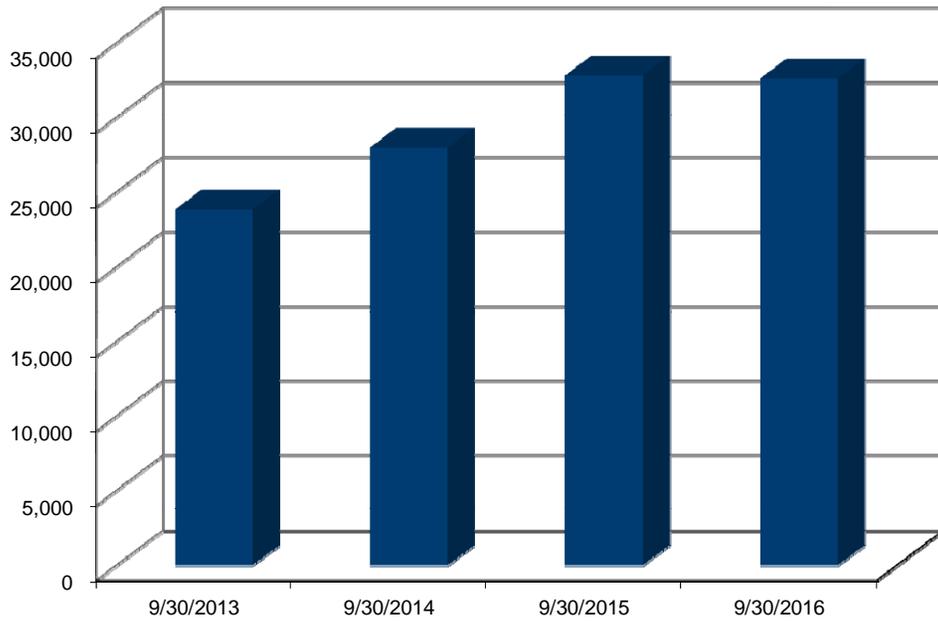
457 Asset Allocation by Age Group – Assets in GoalMaker As of September 30, 2016



Asset Class	Less Than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	\$26,866	\$563,833	\$2,616,809	\$14,184,759	\$25,529,174	\$16,570,858	\$59,492,298
Fixed Income	\$48,148	\$1,032,648	\$3,937,503	\$16,526,334	\$24,615,856	\$15,244,850	\$61,405,339
Large-Cap Stock	\$129,859	\$2,971,542	\$7,439,980	\$13,034,805	\$10,418,175	\$5,371,135	\$39,365,496
Small-Cap Stock	\$127,599	\$2,902,527	\$7,199,162	\$11,963,549	\$8,846,377	\$4,534,371	\$35,573,585
Global Stock	\$168,140	\$3,856,650	\$9,602,352	\$16,358,732	\$12,421,942	\$6,302,498	\$48,710,314
International Stock	\$81,722	\$1,855,740	\$4,585,232	\$7,809,022	\$6,084,528	\$3,155,110	\$23,571,353
Specialty	\$58,701	\$1,336,376	\$3,617,296	\$8,083,618	\$8,654,822	\$4,985,651	\$26,736,463
Total Assets	\$641,035	\$14,519,314	\$38,998,332	\$87,960,819	\$96,570,875	\$56,164,473	\$294,854,848
% Assets	0.22%	4.92%	13.23%	29.83%	32.75%	19.05%	100.00%
Total Participants	996	7,752	8,469	9,450	4,913	1,017	32,597
Average Account Balance	\$644	\$1,873	\$4,605	\$9,308	\$19,656	\$55,226	\$9,045

Total Participant counts are not Unique Participant counts as a participant may be in multiple SubPlans. A participant could be invested in GoalMaker in one SubPlan and not invested in GoalMaker in another SubPlan in which they hold a balance.

457 GoalMaker Participation



Loan Information

401(k) YTD Loans					
	2013	2014	2015	2016	Change %
% of Members in Plan with a Loan	19.70%	19.62%	18.55%	23.57%	27.06%
# of Outstanding Loans	47,784	48,236	47,418	46,188	-2.59%
# of New Loans 3Q	4,786	4,592	4,319	4,221	-2.27%
# of New Loans YTD	12,981	12,703	12,554	11,731	-6.56%
Average Loan Balance	\$5,705	\$5,965	\$6,256	\$6,325	1.11%
Total Outstanding Loan Balance	\$272,607,113	\$287,711,747	\$296,647,825	\$292,148,967	-1.52%

457 YTD Loans					
	2013	2014	2015	2016	Change %
% of Members in Plan with a Loan	10.94%	10.96%	10.60%	11.30%	6.60%
# of Outstanding Loans	5,207	5,546	5,800	5,838	0.66%
# of New Loans 3Q	583	616	596	602	0.00%
# of New Loans YTD	1,579	1,635	1,713	1,566	-8.58%
Average Loan Balance	\$3,105	\$3,229	\$3,367	\$3,266	-3.01%
Total Outstanding Loan Balance	\$16,166,650	\$17,906,575	\$19,529,843	\$19,064,445	-2.38%



401(k) Disbursements – Quarterly

401(k) Disbursements							
	3Q 2013	3Q 2014	3Q 2014 Change %	3Q 2015	3Q 2015 Change %	3Q 2016	3Q 2016 Change %
Term - Lump Sum	\$65,895,305	\$77,806,798	18.08%	\$87,294,779	12.19%	\$95,035,119	8.87%
In-Service	\$17,969,429	\$15,498,603	-13.75%	\$12,525,527	-19.18%	\$11,864,225	-5.28%
State Retirement System	\$4,326,586	\$4,005,652	-7.42%	\$3,309,823	-17.37%	\$3,836,548	15.91%
Hardship	\$2,241,712	\$1,691,665	-24.54%	\$1,741,965	2.97%	\$1,717,279	-1.42%
Systematic	\$2,196,381	\$2,345,513	6.79%	\$2,452,566	4.56%	\$2,457,959	0.22%
Total Disbursements	\$92,629,413	\$101,348,231	9.41%	\$107,324,660	5.90%	\$114,911,130	7.07%

401(k) Disbursements							
	3Q 2013	3Q 2014	3Q 2014 Change %	3Q 2015	3Q 2015 Change %	3Q 2016	3Q 2016 Change %
Term – Lump Sum	8,804	5,346	-39.28%	7,503	40.35%	6,189	-17.51%
In-Service	2,163	1,818	-15.95%	1,576	-13.31%	1,581	0.32%
State Retirement System	141	126	-10.64%	108	-14.29%	144	33.33%
Hardship	787	643	-18.30%	648	0.78%	606	-6.48%
Systematic	2,990	2,989	-0.03%	3,070	2.71%	3,091	0.68%
Total Disbursements	14,885	10,922	-26.62%	12,905	18.16%	11,611	-10.03%

401(k) Disbursements – Year to Date

401(k) Disbursements							
	2013	2014	2014 Change %	2015	2015 Change %	2016	2016 Change %
Term - Lump Sum	\$179,303,337	\$222,422,196	24.05%	\$262,757,337	18.13%	\$263,469,678	0.27%
In-Service	\$55,612,782	\$44,278,477	-20.38%	\$36,126,228	-18.41%	\$40,376,215	11.76%
State Retirement System	\$10,727,108	\$10,249,335	-4.45%	\$11,109,114	8.39%	\$9,701,567	-12.67%
Hardship	\$5,318,630	\$4,598,421	-13.54%	\$4,763,910	3.60%	\$4,388,678	-7.88%
Systematic	\$6,353,096	\$6,981,711	9.89%	\$7,210,833	3.28%	\$7,403,488	2.67%
Total Disbursements	\$257,314,953	\$288,530,139	12.13%	\$321,967,421	11.59%	\$325,339,626	1.05%

401(k) Disbursements							
	2013	2014	2014 Change %	2015	2015 Change %	2016	2016 Change %
Term – Lump Sum	17,329	15,468	-10.74%	40,731	163.32%	32,859	-19.33%
In-Service	5,780	5,141	-11.06%	4,691	-8.75%	4,768	1.64%
State Retirement System	360	338	-6.11%	363	7.40%	352	-3.03%
Hardship	1,934	1,639	-15.25%	1,602	-2.26%	1,517	-5.31%
Systematic	8,802	8,967	1.87%	9,121	1.72%	9,246	1.37%
Total Disbursements	34,205	31,553	-7.75%	56,508	79.09%	48,742	-13.74%

457 Disbursements – Quarterly

457 Disbursements							
	3Q 2013	3Q 2014	3Q 2014 Change %	3Q 2015	3Q 2015 Change %	3Q 2016	3Q 2016 Change %
Term - Lump Sum	\$12,518,103	\$15,772,473	26.00%	\$15,623,774	-0.94%	\$14,999,380	-4.00%
In-Service	\$552,067	\$547,652	-0.80%	\$144,029	-73.70%	\$14,820	-89.71%
State Retirement System	\$132,342	\$223,299	68.73%	\$2,151,246	863.39%	\$3,847,345	78.84%
Hardship	\$179,994	\$149,751	-16.80%	\$169,685	13.31%	\$180,816	6.56%
Systematic	\$1,242,210	\$1,185,892	-4.53%	\$1,278,637	7.82%	\$1,280,295	0.13%
Total Disbursements	\$14,624,716	\$17,879,067	22.25%	\$19,367,371	8.32%	\$20,322,656	4.93%

457 Disbursements							
	3Q 2013	3Q 2014	3Q 2014 Change %	3Q 2015	3Q 2015 Change %	3Q 2016	3Q 2016 Change %
Term – Lump Sum	2,282	1,081	-52.63%	1,538	42.28%	1,394	-9.36%
In-Service	26	14	-46.15%	6	-57.14%	3	-50.00%
State Retirement System	9	10	11.11%	34	240.00%	29	-14.71%
Hardship	116	125	7.76%	112	-10.40%	128	14.29%
Systematic	1,563	1,490	-4.67%	1,399	-6.11%	1,319	-5.72%
Total Disbursements	3,996	2,720	-31.93%	3,089	13.57%	2,873	-6.99%

457 Disbursements – Year to Date

457 Disbursements							
	2013	2014	2014 Change %	2015	2015 Change %	2016	2016 Change %
Term - Lump Sum	\$31,945,453	\$37,690,589	17.98%	\$42,811,283	13.59%	\$45,101,073	5.35%
In-Service	\$1,293,326	\$969,287	-25.05%	\$639,103	-34.06%	\$253,810	-60.29%
State Retirement System	\$373,014	\$447,844	20.06%	\$2,539,931	467.15%	\$8,347,710	228.66%
Hardship	\$442,659	\$419,675	-5.19%	\$490,395	16.85%	\$424,192	-13.50%
Systematic	\$3,841,182	\$3,749,149	-2.40%	\$3,903,452	4.12%	\$3,857,637	-1.17%
Total Disbursements	\$37,895,635	\$43,276,544	14.20%	\$50,384,163	16.42%	\$57,984,423	15.08%

457 Disbursements							
	2013	2014	2014 Change %	2015	2015 Change %	2016	2016 Change %
Term – Lump Sum	3,895	3,112	-20.10%	8,010	157.39%	8,392	4.77%
In-Service	76	69	-9.21%	22	-68.12%	21	-4.55%
State Retirement System	21	25	19.05%	60	140.00%	77	28.33%
Hardship	313	304	-2.88%	314	3.29%	304	-3.18%
Systematic	4,691	4,478	-4.54%	4,273	-4.58%	4,003	-6.32%
Total Disbursements	8,996	7,988	-11.20%	12,679	58.73%	12,797	0.93%

401(k) Plan Asset Allocation/Net Cash Flow July 1, 2016 to September 30, 2016

	Less Than 25	25-34	35-44	45-54	55-65	65+	TOTAL
Total Plan Assets	\$11,594,337	\$348,527,754	\$1,274,330,747	\$2,562,728,715	\$2,635,046,842	\$1,584,195,582	\$8,416,423,977
% Assets	0.14%	4.14%	15.14%	30.45%	31.31%	18.82%	100.00%
Total Contributions	\$2,168,132	\$15,956,073	\$25,324,325	\$35,591,667	\$28,938,114	\$5,785,175	\$113,763,485
Rollovers In	\$11,675	\$467,037	\$1,668,289	\$2,405,010	\$5,055,801	\$3,407,258	\$13,015,070
Total Distributions including:	(\$94,348)	(\$3,312,088)	(\$8,849,731)	(\$21,872,598)	(\$46,706,873)	(\$34,075,492)	(\$114,911,130)
Rollovers Out	(\$30,479)	(\$1,271,777)	(\$3,898,673)	(\$11,635,792)	(\$26,182,398)	(\$20,192,668)	(\$63,211,788)
Cash Distributions	(\$63,868)	(\$2,040,311)	(\$4,951,057)	(\$10,236,806)	(\$20,524,475)	(\$13,882,824)	(\$51,699,342)
Net Cash Flow	\$2,085,459	\$13,111,022	\$18,142,883	\$16,124,079	(\$12,712,957)	(\$24,883,059)	\$11,867,425
Total Unique Participants	5,239	37,293	55,329	67,903	54,014	24,397	244,175
Avg. Account Balance	\$2,213	\$9,346	\$23,032	\$37,741	\$48,785	\$64,934	\$34,469
<i>Prudential Participant Avg. Account Balance</i>	\$2,409	\$12,904	\$37,349	\$69,997	\$97,361	\$114,413	\$60,474

401(k) Plan Asset Allocation/Net Cash Flow January 1, 2016 to September 30, 2016

	Less Than 25	25-34	35-44	45-54	55-65	65+	TOTAL
Total Plan Assets	\$11,594,337	\$348,527,754	\$1,274,330,747	\$2,562,728,715	\$2,635,046,842	\$1,584,195,582	\$8,416,423,977
% Assets	0.14%	4.14%	15.14%	30.45%	31.31%	18.82%	100.00%
Total Contributions	\$6,322,625	\$46,994,284	\$75,658,832	\$105,931,848	\$86,072,512	\$16,880,448	\$337,860,549
Rollovers In	\$34,868	\$1,623,194	\$5,406,668	\$8,869,414	\$14,279,374	\$7,160,582	\$37,374,100
Total Distributions including:	(\$395,247)	(\$10,361,698)	(\$25,908,114)	(\$65,049,602)	(\$133,649,358)	(\$89,975,607)	(\$325,339,626)
Rollovers Out	(\$37,156)	(\$4,006,874)	(\$11,149,413)	(\$32,608,785)	(\$68,749,729)	(\$49,178,084)	(\$165,730,041)
Cash Distributions	(\$358,091)	(\$6,354,825)	(\$14,758,700)	(\$32,440,817)	(\$64,899,629)	(\$40,797,523)	(\$159,609,585)
Net Cash Flow	\$5,962,246	\$38,255,780	\$55,157,387	\$49,751,660	(\$33,297,473)	(\$65,934,577)	\$49,895,023
Total Unique Participants	5,239	37,293	55,329	67,903	54,014	24,397	244,175
Avg. Account Balance	\$2,213	\$9,346	\$23,032	\$37,741	\$48,785	\$64,934	\$34,469
<i>Prudential Participant Avg. Account Balance</i>	\$2,409	\$12,904	\$37,349	\$69,997	\$97,361	\$114,413	\$60,474

*Prudential's Defined Contribution book of business averages.

457 Plan Asset Allocation/Net Cash Flow July 1, 2016 to September 30, 2016

	Less Than 25	25-34	35-44	45-54	55-65	65+	TOTAL
Total Plan Assets	\$707,151	\$17,906,968	\$74,742,663	\$230,615,497	\$390,004,870	\$498,458,181	\$1,212,435,330
% Assets	0.06%	1.48%	6.16%	19.02%	32.17%	41.11%	100.00%
Total Contributions	\$133,743	\$1,263,670	\$2,575,047	\$5,180,433	\$5,266,062	\$1,498,158	\$15,917,114
Rollovers In	\$7,693	\$67,638	\$175,751	\$407,037	\$1,647,560	\$179,723	\$2,485,402
Total Distributions including:	(\$10,187)	(\$230,748)	(\$621,941)	(\$2,622,960)	(\$8,582,278)	(\$8,254,542)	(\$20,322,656)
Rollovers Out	(\$522)	(\$57,402)	(\$249,574)	(\$1,721,217)	(\$6,247,610)	(\$4,133,779)	(\$12,410,105)
Cash Distributions	(\$9,665)	(\$173,346)	(\$372,367)	(\$901,742)	(\$2,334,667)	(\$4,120,763)	(\$7,912,551)
Net Cash Flow	\$131,249	\$1,100,560	\$2,128,858	\$2,964,510	(\$1,668,656)	(\$6,576,661)	(\$1,920,140)
Total Unique Participants	1,039	8,576	11,281	14,658	10,582	5,498	51,634
Avg. Account Balance	\$681	\$2,088	\$6,626	\$15,733	\$36,855	\$90,662	\$23,481
<i>Prudential Participant Avg. Account Balance</i>	\$2,409	\$12,904	\$37,349	\$69,997	\$97,361	\$114,413	\$60,474

457 Plan Asset Allocation/Net Cash Flow January 1, 2016 to September 30, 2016

	Less Than 25	25-34	35-44	45-54	55-65	65+	TOTAL
Total Plan Assets	\$707,151	\$17,906,968	\$74,742,663	\$230,615,497	\$390,004,870	\$498,458,181	\$1,212,435,330
% Assets	0.06%	1.48%	6.16%	19.02%	32.17%	41.11%	100.00%
Total Contributions	\$409,929	\$3,804,977	\$7,853,314	\$15,310,006	\$14,712,573	\$4,369,537	\$46,460,335
Rollovers In	\$7,693	\$242,909	\$428,099	\$1,339,461	\$2,882,987	\$2,953,011	\$7,854,161
Total Distributions including:	(\$49,624)	(\$892,803)	(\$1,890,751)	(\$6,667,743)	(\$22,097,041)	(\$26,386,461)	(\$57,984,423)
Rollovers Out	(\$1,607)	(\$213,993)	(\$879,077)	(\$3,303,034)	(\$14,470,542)	(\$12,523,618)	(\$31,391,872)
Cash Distributions	(\$48,017)	(\$678,810)	(\$1,011,674)	(\$3,364,708)	(\$7,626,499)	(\$13,862,843)	(\$26,592,550)
Net Cash Flow	\$367,997	\$3,155,083	\$6,390,662	\$9,981,724	(\$4,501,481)	(\$19,063,913)	(\$3,669,926)
Total Unique Participants	1,039	8,576	11,281	14,658	10,582	5,498	51,634
Avg. Account Balance	\$681	\$2,088	\$6,626	\$15,733	\$36,855	\$90,662	\$23,481
<i>Prudential Participant Avg. Account Balance</i>	\$2,409	\$12,904	\$37,349	\$69,997	\$97,361	\$114,413	\$60,474

*Prudential's Defined Contribution book of business averages.

401(k) Plan Retirement Preparation Analysis

7/1/2016 - 9/30/2016	
Total Retirement Income Calculator Completions	9,497
Unique Completions	7,583
Contribution Rate Increase	555

1/1/2016 - 9/30/2016	
Total Retirement Income Calculator Completions	28,096
Unique Completions	23,013
Contribution Rate Increase	1,596

Since Inception for Currently Active Participants as of 9/30/2016	
Average Balance, RIC Participant	\$52,232
Average Balance, Non-RIC Participant	\$24,330
Average Contribution Rate, RIC Participant	6.14%
Average Contribution Rate, Non-RIC Participant	4.61%
Total Count of Participants with a RIC Gap	40,171
Average RIC Gap per month	\$2,760
Total Count of Participants with a RIC surplus	8,326
Average RIC Surplus per month	\$2,152

Total Retirement Income Calculator Completions - Number of RIC completions for the given time period. If a single participant completed the RIC multiple times within the given time period, they would be counted multiple times.

Unique Completions: Total number of unique active/eligibles that completed the retirement income calculator during the reporting period

Contribution Rate Increases: Total number of active/eligibles that completed the retirement income calculator and increased their contribution rate.

Average Balance RIC Participant - For participants who have a balance greater than \$0 that have previously completed the RIC - The total balance of active participants divided by the total count of active participants

Average Balance Non-RIC Participant - For participants who have a balance greater than \$0 that have NOT previously completed the RIC - The total balance of active participants divided by the total count of active participants

Average Contribution Rate RIC Participant - For participants who have completed the RIC - The total of all contribution rates (%) for active participants who have completed the RIC divided by the number of active participants that have completed the RIC who have non-zero contribution rates.

Average Contribution Rate Non RIC Participant - For participants who have NOT completed the RIC - The total of all contribution rates (%) for active participants who have completed the RIC divided by the number of active participants that have completed the RIC who have non-zero contribution rates.

Average RIC Gap - The total RIC gaps of all active participants who have completed the RIC divided by the total count of active participants that have completed the RIC with a gap.

Total Count of Participants with a RIC Gap - Total number of RIC users who completed the RIC with a gap

Average RIC Surplus - The total of all RIC surpluses of all active participants who have completed the RIC divided by the total count of active participants that have completed the RIC with a surplus.

Total Count of Participants with a RIC surplus - Total number of RIC users who completed the RIC with a surplus

Participant - An individual who has enrolled in the plan and has a non-zero account balance.

457 Plan Retirement Preparation Analysis

7/1/2016 - 9/30/2016	
Total Retirement Income Calculator Completions	3,477
Unique Completions	2,613
Contribution Rate Increase	91

1/1/2016 - 9/30/2016	
Total Retirement Income Calculator Completions	10,043
Unique Completions	7,857
Contribution Rate Increase	288

Since Inception for Currently Active Participants as of 9/30/2016	
Average Balance, RIC Participant	\$23,426
Average Balance, Non-RIC Participant	\$13,053
Average Contribution Rate, RIC Participant	6.20%
Average Contribution Rate, Non-RIC Participant	5.59%
Total Count of Participants with a RIC Gap	8,788
Average RIC Gap per month	\$2,720
Total Count of Participants with a RIC surplus	1,851
Average RIC Surplus per month	\$2,397

Total Retirement Income Calculator Completions - Number of RIC completions for the given time period. If a single participant completed the RIC multiple times within the given time period, they would be counted multiple times.

Unique Completions: Total number of unique active/eligibles that completed the retirement income calculator during the reporting period

Contribution Rate Increases: Total number of active/eligibles that completed the retirement income calculator and increased their contribution rate.

Average Balance RIC Participant - For participants who have a balance greater than \$0 that have previously completed the RIC - The total balance of active participants divided by the total count of active participants

Average Balance Non-RIC Participant - For participants who have a balance greater than \$0 that have NOT previously completed the RIC - The total balance of active participants divided by the total count of active participants

Average Contribution Rate RIC Participant - For participants who have completed the RIC - The total of all contribution rates (%) for active participants who have completed the RIC divided by the number of active participants that have completed the RIC who have non-zero contribution rates.

Average Contribution Rate Non-RIC Participant - For participants who have NOT completed the RIC - The total of all contribution rates (%) for active participants who have completed the RIC divided by the number of active participants that have completed the RIC who have non-zero contribution rates.

Average RIC Gap - The total RIC gaps of all active participants who have completed the RIC divided by the total count of active participants that have completed the RIC with a gap.

Total Count of Participants with a RIC Gap - Total number of RIC users who completed the RIC with a gap

Average RIC Surplus - The total of all RIC surpluses of all active participants who have completed the RIC divided by the total count of active participants that have completed the RIC with a surplus.

Total Count of Participants with a RIC surplus - Total number of RIC users who completed the RIC with a surplus

Participant - An individual who has enrolled in the plan and has a non-zero account balance.

Participant Service Center Statistics

401(k) & 457 Quarterly Participant Service Center Statistics				
	3Q 2013	3Q 2014	3Q 2015	3Q 2016
Service Center Calls	43,717	40,375	38,553	36,824
Service Percentage	88%	86%	88%	78%
Average Speed to Answer (seconds)	11 sec	14 sec	16 sec	15 sec
Abandon Percentage	0.58%	0.50%	0.60%	0.40%

401(k) & 457 YTD Participant Service Center Statistics				
	2013	2014	2015	2016
Service Center Calls	126,454	113,391	115,263	110,905
Service Percentage	89%	76%	85%	78%
Average Speed to Answer (seconds)	11 sec	33 sec	17 sec	20 sec
Abandon Percentage	0.51%	1.20%	0.70%	0.90%

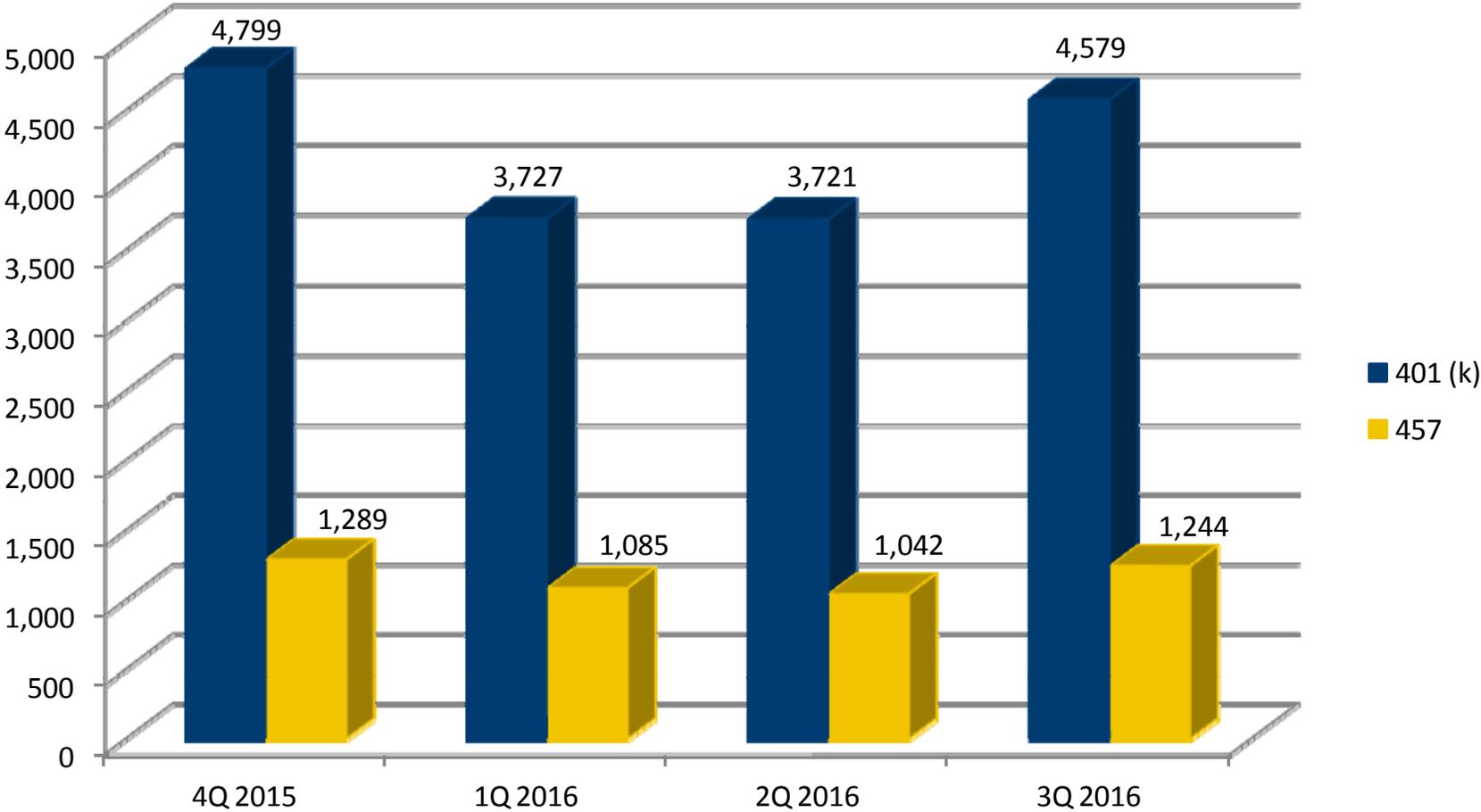


Retirement Security Education Information

401(k) & 457 Quarterly Retirement Security Education Team Activity				
Meeting Activity	July 2016	August 2016	September 2016	3Q 2016
Group Meetings - Number of Meetings	268	346	290	904
Group Meetings - Number of Attendees	6,960	16,182	13,748	36,890
Individual Meetings - Number of Meetings	1,634	2,893	2,365	6,892
Employer Meetings	264	316	261	841
Total Meeting Site Visits	2,166	3,555	2,916	8,637
Total Meeting Attendees	8,594	19,075	16,113	43,782

401(k) & 457 YTD Retirement Security Education Team Activity				
Meeting Activity	1Q 2016	2Q 2016	3Q 2016	YTD 2016
Group Meetings - Number of Meetings	514	964	904	2,382
Group Meetings - Number of Attendees	13,233	29,620	33,997	76,850
Individual Meetings - Number of Meetings	872	787	6,892	8,551
Employer Meetings	675	529	841	2,045
Total Meeting Site Visits	2,061	2,280	8,637	12,978
Total Meeting Attendees	14,105	30,407	40,889	85,401

Retirement Security Education Information – Enrollment Activity by Quarter



Employers Adopting the 401(k) Plan in 2016

Charter Schools

Brevard Academy
Charlotte Secondary Charter

Other

Brunswick County Eco Dev Comm
Cooleemee ABC Board
Dare County Tourism Board
Sandhills Center

Employers Making Changes to the 401(k) Plan in 2016

401(k) Employers Increasing Employer Contribution or Match

Bertie County increased their Employer Contribution from 2% to 2.5% across the board.
Currituck County increased their Employer Contribution from 5.46% to 5.75% across the board.
North Brunswick Sanitary increased their Employer Contribution from 4% to 5% across the board.
Town of Blowing Rock increased their Employer Contribution from 4% to 5% across the board.
Town of Dallas increased their Employer Contribution from 4% to 5% across the board.
Town of Forest City increased their Employer Match from up to \$20 to up to \$30.
Town of Kenansville increased their Employer Match from up to 2% to up to 5%.
Town of Laurel Park increased their Employer Contribution from 4% to 4.5% across the board.
Town of Mcadenville increased their Employer Contribution from 3% to 5% across the board.
Town of Mount Pleasant increased their Employer Contribution from 1% to 2% across the board.

401(k) Employers Changing from Employer Contribution to Employer Match

Town of Oak Island has changed their Employer Contribution of 2% to an Employer Match of 3%.
Town of Tryon has changed their Employer Contribution of 2% to an Employer Match of 2%.

Employers Making Changes to the 401(k) Plan in 2016 (continued)

401(k) Employers Adding An Employer Match

Catawba County added an up to 1% match.

Dare County Tourism Board added an up to 1% match.

Town of Littleton added an up to 3% match.

401(k) Employers Adding An Employer Contribution

Asheville ABC Board added a 2% Employer Contribution across the board.

Cooleemee ABC Board added a 5% Employer Contribution for Full Time Employees only.

City of Fayetteville added a 1% Employer Contribution across the board.

Sandhills Center added a 1.87% Employer Contribution across the board.

Town of Cooleemee added a 5% Employer Contribution across the board.

Town of Norlina added a 5% Employer Contribution across the board.

Town of Red Springs added a 1% Employer Contribution across the board.

Warren County Schools added a \$15 Employer Contribution across the board.

401(k) Employers Changing their Employer Contribution and/or Employer Match

Town of Indian Trail has added an Employer Contribution and changed their Employer Match as follows: 3% across the board contribution plus a dollar for dollar match up to 2%.

Employers Adopting the 457 Plan in 2016

457 Additions					
Employer Type	2013	2014	2015	2016	# of Eligible
CHARTER SCHOOL	5	3	4	2	1,114
COMMUNITY COLLEGE	3	2	2	6	13,446
COUNTY	4	3	2	2	26,580
MUNICIPAL	17	11	15	6	12,971
OTHER	13	8	9	7	3,182
SCHOOL	10	3	5	4	127,202

Employers Making Changes to the 457 Plan in 2016

457 Employers Increasing Employer Match

City of Archdale increased their match from 2.5% to 4%.

Island Charter Montessori increased their match from 4% to 5%.

457 Employers Adding An Employer Match and/or an Employer Contribution

Bandys Crossroads Volunteer Fire Department added a 5% match.

Lumber River Council of Governments added a 2% match.

Locust ABC Board added a 10% Employer Contribution across the board.

Long Leaf School of the Arts added a 3% match.

Town of Indian Trail added a 3% Across the Board contribution, plus up to a 2% match to NC Plan of choice, 401(k) default plan.



Employers Adopting the 457 Plan in 2016

County

Buncombe County
Warren County

Charter Schools

Brevard Academy
Charlotte Secondary Charter

Community College

Brunswick Community College
Cape Fear Community College
McDowell Technical Community College
Southwestern Community College
Surry Community College
Vance-Granville Community College

Schools

Halifax County Schools
Hickory City Schools
Stokes County Schools
Watauga County Schools

Municipalities

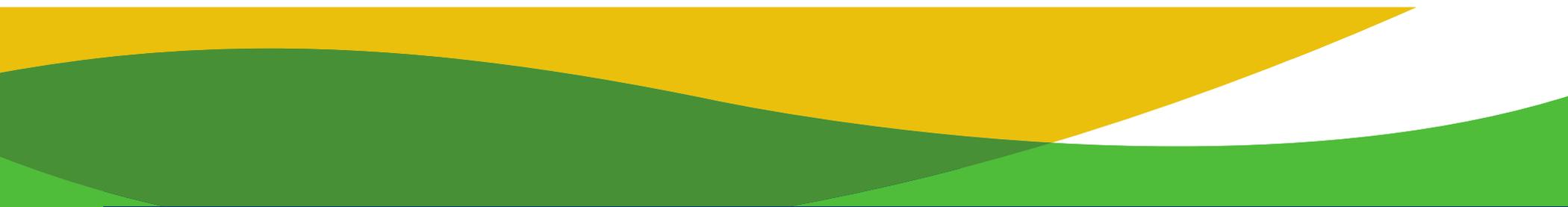
City of Brevard
Town of Boone
Town of Hertford
Town of Indian Trail
Town of Lilesville
Town of Jamestown

Other

Bandys Crossroads Volunteer Fire Department
Guilford Fire District #13
Locust ABC Board
Lumber River Council of Governments
North Carolina Medical Board
Triangle J Council of Governments
Upper Coastal Plan Council of Governments



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Communication Accomplishments

3Q16



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NC 401(k) & NC 457 Communication Accomplishments 3Q 16

- Q2 Employer Newsletter
 - 2,591 emails

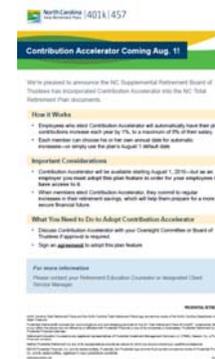


- ABS Enrollment Campaign; *Bridge the GAP*

- 60,367 all others versions finished mailing
- 7,140 state agencies version mailed
- 863 match version mailed
- 1,712 50+ focus group mailed



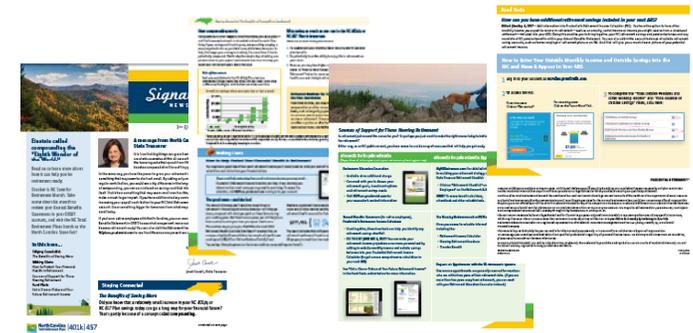
- Contribution Accelerator Roll-out to Employers
 - 2,591 emails



NC 401(k) & NC 457 Communication Accomplishments 3Q 16

- 3Q16 Signature Newsletter
 - 251,738 total participant statements
 - 132,878 direct mail

- Quarterly Updates
 - Q1 Fee document
 - Performance document
 - Statement message
 - Enrollment Guides (2)



North Carolina 401(k) 457

Fees for the NC 401(k) and 457 Plans as of April 1, 2016

Investment Option	Management Fee	Investment Fee	Other Expenses	Administrative Fee	Total Expense Ratio
North Carolina Fixed Income Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina Equity Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina Bond Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina Money Market Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina Large Cap Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina Mid Cap Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina Small Cap Fund	0.10%	0.10%	0.00%	0.00%	0.20%
North Carolina International Fund	0.10%	0.10%	0.00%	0.00%	0.20%

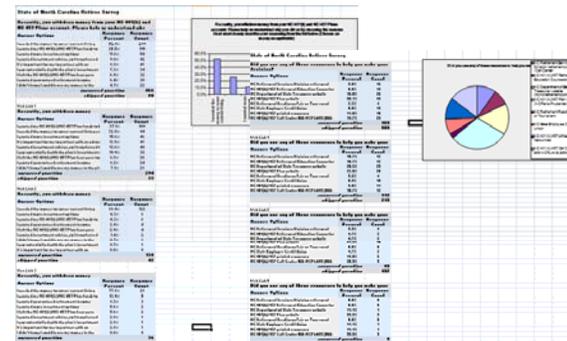
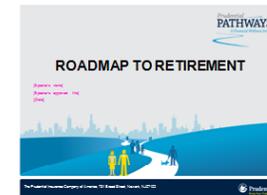
NC (457) Performance

Asset Class	YTD	1Y	3Y	5Y	10Y	Annual Operating Expense Ratio
Fixed	0.44%	0.49%	0.03%	2.17%	N/A	0.21%
Equity	0.47%	0.48%	0.24%	0.58%	N/A	0.21%
Money Market	0.40%	0.42%	0.40%	0.40%	N/A	0.21%
Large Cap	0.40%	0.40%	0.40%	0.40%	N/A	0.21%
Mid Cap	0.40%	0.40%	0.40%	0.40%	N/A	0.21%
Small Cap	0.40%	0.40%	0.40%	0.40%	N/A	0.21%
International	0.40%	0.40%	0.40%	0.40%	N/A	0.21%

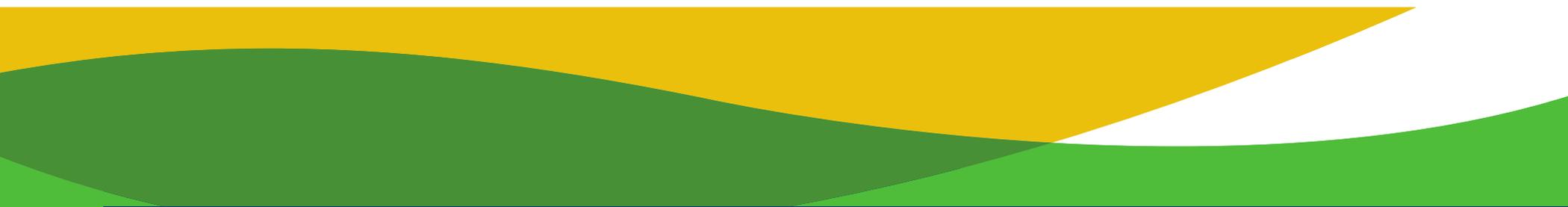
NC 401(k) & NC 457 Communication Accomplishments 3Q 16

- Updated Inventory
 - Encourage to Save poster
 - Road Map to Retirement presentation
 - 2 Plan Highlights
 - EZ Enroll and EZ Increase
 - Multi-topic presentation

- Retiree Survey
 - 11,993 recipients



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Signature Newsletter

3Q16



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Signature

NEWSLETTER

3RD QUARTER 2016

Einstein called compounding the “Eighth Wonder of the World.”

Read on to learn more about how it can help you be retirement ready.

October is NC Save for Retirement Month. Take some time this month to review your Annual Benefits Statement in your ORBIT account, and visit the NC Total Retirement Plans booth at the North Carolina State Fair!

In this issue...

Staying Connected:

The Benefits of Saving More

Making Cents:

How to Protect Your Financial Health in Retirement

Sources of Support for Those Nearing Retirement

Fund Facts:

Get a Clearer Picture of Your Future Retirement Income



A message from North Carolina’s State Treasurer

It is true that big things can grow from small beginnings. There are plenty examples of this all across North Carolina. You see it in the towering oaks that sprout from little acorns and in our vast beaches composed of millions of tiny grains of sand.

In the same way, you have the power to grow your retirement savings—even from something that may seem to start out small. By adding only one percent more to your regular contribution, you could see a big difference in the long run. Through the power of compounding, you can earn interest on savings and that interest can earn interest on itself. That’s how something that may seem small now has the potential to grow and make a much larger impact. If you have additional salary coming your way, consider increasing your payroll contribution to your NC Total Retirement Plans 401(k) or NC 457 account. Grow something bigger for tomorrow from what may seem relatively small today.

If you’re an active employee with North Carolina, you can now review your Annual Benefits Statement in ORBIT to see what one percent more could do to help you become retirement ready! You can also visit the Retirement Income Calculator at NCplans.prudential.com to see the difference one percent can make in the long run.

Yours in financial wellness,

Janet Cowell, State Treasurer

Staying Connected



The Benefits of Saving More

Did you know that a relatively small increase in your NC 401(k) or NC 457 Plan savings today can go a long way for your financial future? That’s partly because of a concept called **compounding**.



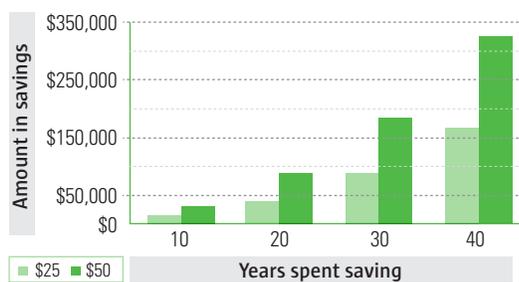
How compounding works

Compounding is what happens when the money you save grows—and that increased amount is reinvested and put to work. Over time, if your savings continue to grow, compounding can play a more important role as your total account balance increases. In fact, the longer your money is invested, the more time it has to potentially compound. That’s why the simple step of adding one percent more to your payroll contribution rate now can help you reach your retirement goals down the road.

Tale of two savers

Each one contributes to the NC 401(k) Plan, but one contributes \$25 per week; the other, \$50 per week. Look what a difference the higher contribution can make over time:

Growth in savings when you save \$25 or \$50 a week



*Amounts shown assume a 5% annual rate of return.

Why saving as much as you can in the NC 401(k) or NC 457 Plan is important

There are at least three good reasons:

1. To supplement your monthly Social Security and NC pension plan benefits
2. To potentially have the ability to enjoy life in retirement on *your* terms
3. Because you may face higher costs than you anticipated (Refer to “How to Help Protect Your Financial Health in Retirement” below for some surprising information on the health care costs today’s retirees may face.)

Retirement Readiness Tip: Consider Making a One-Time Contribution

From time to time, you may wish to contribute additional compensation or other amounts paid out on a **one-time basis**, such as longevity payments or final payments for vacation and/or bonus leave upon separating from service or retirement. These contributions can be made on either a pre-tax or after-tax basis. To obtain a One Time Contribution Form, visit NCPlans.prudential.com.

The compounding concept is hypothetical and for illustrative purposes only and is not intended to represent performance of any specific investment, which may fluctuate. This example is based on a hypothetical rate of return of 5% compounded annually. No taxes are considered in the calculations; generally, withdrawals are taxable at ordinary rates. **It is possible to lose money by investing in securities.**



Making Cents

How to Help Protect Your Financial Health in Retirement

You may have a good idea of how much retirement income you’ll need, based on what your cost of living is today, your own calculations and advice from your financial advisor.

If you need help estimating how much retirement income you may need...

Prudential’s Retirement Income Calculator can help. It can also help you determine how much more you may need to save today. To access the calculator, visit NCPlans.prudential.com and log in to your account.



The good news—and the bad

The amount of money you’ll spend on many things in retirement—like eating out and dry cleaning—will likely go down, compared with what you spent on these items during your working years. But there’s one expense you will likely have that could be much higher than you expect: health care.

The numbers may surprise you. HealthView Services’ 2016 Retirement Health Care Costs Data Report* revealed that, on average, a healthy 65-year-old American couple retiring this year could spend \$288,400 on lifetime Medicare Parts B, D and

Medicare supplement insurance premiums. Add in dental, hearing, vision and all other medical out-of-pocket expenses, and the total retirement health care cost for that same couple could rise to

\$377,412. { }

The report estimates that a 55-year-old today who has achieved retirement readiness will need an additional \$25,679 saved, earning 6% per year, to meet his or her medical expense bill in retirement.

*Source: <http://www.plansponsor.com/Retirement-Health-Care-Costs-Could-Top-375K/?email=t>



Sources of Support for Those Nearing Retirement

Is retirement just around the corner for you? Or perhaps you just want to make the right moves today to better prepare yourself for retirement?

Either way, as an NC public servant, you have access to a wide array of resources that will help you get ready.

Resources for all plan members

(Regardless of where you are in your retirement planning journey)

Retirement Education Counselors

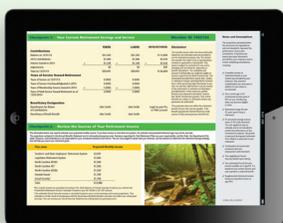
- Available at no additional charge
- Can meet with you to discuss your retirement goals, investment options and retirement savings needs
- Visit NCPlans.prudential.com for your counselor's contact information



Annual Benefits Statement (for active employees), Prudential's Retirement Income Calculator

- Used together, these two tools can help you identify any retirement savings shortfall
- DO THIS BY **JANUARY 4, 2017!** You can make your retirement income projections even more personalized by adding in outside monthly income and outside savings balances into your Prudential Retirement Income Calculator (to get a more comprehensive calculation in your next ABS)

See "Get a Clearer Picture of Your Future Retirement Income" in the Fund Facts section below for more information.



Resources for plan members approaching retirement

MyNCRetirement.com: For detailed information about formulating your retirement strategy, refer to the Department of State Treasurer Retirement Checklist:

- Click on "Retirement Checklist" under "Active Government Employees" on the Retirement & Savings tab

ORBIT: To access benefit calculators, a handbook and other valuable tools.



The *Nearing Retirement* tab at NCPlans.prudential.com

Gives you access to valuable information and resources, including the:

- Retirement Income Calculator
- Nearing Retirement brochure
- Transfer Benefit

Request an Appointment with the NC Retirement Systems

One-on-one appointments are generally reserved for members who are within two years of their retirement date. (If you are more than two years away from retirement, you can meet with your Retirement Education Counselor instead.)

Fund Facts

How can you have additional retirement savings included in your next ABS?

Before January 4, 2017—Add information into Prudential’s Retirement Income Calculator (RIC). You have the option to have other monthly income you expect to receive in retirement—such as an annuity, rental income or income you might receive from a structured settlement—included into your ABS. Doing this enables you to bring together your NC retirement savings and pension balances and any non-state of NC pension benefits within your Annual Benefits Statement. You can also add in the account balances of outside retirement saving accounts, such as former employers’ retirement plans or an IRA. And that will give you a much clearer picture of your potential retirement income.

How to Enter Your Outside Monthly Income and Outside Savings into the RIC and Have it Appear in Your ABS

1 Log in to your account at NCPlans.prudential.com.

2 To access the RIC:

First-time users:
Click on “Get started”

For returning users:
Click on the “Learn More” link.

3 To complete the “Total Outside Pensions and Other Monthly Income” and “Total Balance of Outside Savings” fields, click here:

Total Balance of Outside Savings	\$0
Total Annual Contributions to Outside Savings	\$0
Total Outside Pensions and Other Monthly Income	\$0
Estimated Social Security Income Per Month at Retirement	\$0

PRUDENTIAL RETIREMENT®

Amounts withdrawn are subject to income taxes. Withdrawals before age 59½ may also be subject to a 10% federal income tax penalty and plan restrictions. Neither Prudential Financial nor any of its affiliates provide tax or legal advice for which you should consult your qualified professional.

North Carolina Total Retirement Plans and the North Carolina Total Retirement Plans logo are service marks of the North Carolina Department of State Treasurer. Prudential Retirement provides the communications and recordkeeping services for the NC Total Retirement Plans 401(k)|457. Investments offered to you within the plan(s) are not offered by or affiliated with Prudential Financial or any of its companies or businesses. Prudential Retirement is a Prudential Financial business.

Go to NCPlans.prudential.com for information on NC Total Retirement Plans or to access your account. You may also call 866-NCPlans (866-627-5267). Participant Service Representatives are available Monday through Friday between 8 a.m. and 9 p.m. ET.

The Retirement Income Calculator is hypothetical and for illustrative purposes only and is not intended to represent performance of any specific investment, which may fluctuate. There is no assurance that retirement income objectives will be met. **It is possible to lose money by investing in securities.**

Retirement Education Counselors are registered representatives of Prudential Investment Management Services LLC (PIMS), Newark, NJ, a Prudential Financial company.

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We encourage you to seek personalized advice from qualified professionals regarding all personal finance issues. We do not provide investment OR tax advice; please consult a tax advisor for more information.

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Thank you



Prudential

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